

of setting fire to any building, tenement, or property, the setting fire to which is punishable by confinement in the penitentiary in the case of adults, shall be sentenced to the penitentiary for the said crime in the same manner as if they were of full age, or in the discretion of the court may be confined in the [House of Refuge] CHARLES H. HICKEY, JR. SCHOOL or Saint Mary's Industrial School, or the Cheltenham School for Boys.

Article 64A - Merit System

3.

The following positions shall not be included in the classified service:

(15) All teachers, principals, directors of education and supervisors of vocational education on the staffs of Boys' Village of Maryland, [Maryland Training School for Boys] CHARLES H. HICKEY, JR. SCHOOL, Montrose School, Victor Cullen School, and any and all other institutions which are under the supervision, direction, control and general management of the State Juvenile Services Administration;

27.

(a) After consultation with appointing authorities, the Secretary of Personnel shall prepare and recommend to the Governor a pay plan for all classes of positions in both the classified and unclassified service to the end that all positions in the service involving comparable duties, experience, responsibilities and authority shall be paid comparable salaries in accordance with the relative value of the services to be performed. In establishing rates of pay, the Secretary shall give consideration to experience, the prevailing rates of pay for the services performed, and for comparable services in public and private employment, living costs, maintenance or other benefits received by employees, and the State's financial condition and policies. The pay plan shall take effect and shall have the force and effect of law after approval by the Governor, at the time the next State budget takes effect, if funds for the pay plan are provided therein. Amendments to the pay plan may be made from time to time for specific classes of positions when recommended by the Secretary and approved by the Governor and so presented to the General Assembly on or before December 20 of each year. The amendments will be effective in the next State budget if funds are provided for that purpose. Notwithstanding anything to the contrary and solely in cases of acute emergency, amendments may be made from time to time in the pay plan to take effect at any time prior to the effective date of the next State budget, if the amendment is necessary in order to procure or to retain in the State service, essential career administrative employees, performing executive functions, or essential professional or technical employees, and upon approval of the Board of Public Works, after recommendation by the Secretary,