- (1)--IN--EASES---WHERE---NOTICE---IS---POSSIBLE---AND APPROPRIATE;-PROVISION-OF-AT-LEAST-90-DAYS-ADVANCE--NOTICE--OF--A REDUCTION-IN-OPERATIONS;
- <u>{2}--MAINTENANCE---GF---INCOME---BENEFITS---THROUGH--A</u> REASONABLE-SEVERANCE-PAY-POLICY;
 - (3)--MAINTENANCE-OF-HEALTH-INSURANCE-BENEFITS;-AND
- (4)--PROVISION--OF--ASSISTANCE--TO--REEMPLOY--AFFECTED EMPLOYES:

266L-

THE--SECRETARY--OF--ECONOMIC-AND-COMMUNITY-DEVELOPMENT-SHALL ADOPT-RULES-AND-REGULATIONS-TO-IMPLEMENT-THIS-SUBHEADING:

206H.

- (A) THE STATE'S QUICK RESPONSE PROGRAM IS UNDER THE DIRECTION OF THE SECRETARY OF EMPLOYMENT AND TRAINING.
- (B) THE SECRETARY OF EMPLOYMENT AND TRAINING IN COOPERATION WITH THE GOVERNOR'S EMPLOYMENT AND TRAINING COUNCIL SHALL DEVELOP VOLUNTARY GUIDELINES FOR EMPLOYERS FACED WITH A REDUCTION IN OPERATIONS. THESE GUIDELINES SHALL INCLUDE:
- (1) THE APPROPRIATE LENGTH OF TIME FOR ADVANCE NOTIFICATION TO EMPLOYEES THAT AN EMPLOYEE EXPECTS TO TERMINATE DUE TO A REDUCTION IN OPERATIONS. WHENEVER POSSIBLE AND APPROPRIATE, AT LEAST 90 DAYS NOTICE SHALL BE GIVEN;
- (2) THE APPROPRIATE CONTINUATION OF BENEFITS, SUCH AS HEALTH, SEVERANCE, AND PENSION, THAT AN EMPLOYER SHOULD PROVIDE TO EMPLOYEES WHO WILL BE TERMINATED DUE TO A REDUCTION IN OPERATIONS; OR
- (3) THE SPECIFIC MECHANISMS THAT EMPLOYERS CAN UTILIZE TO ASK FOR THE ASSISTANCE OF THE STATE'S QUICK RESPONSE PROGRAM.
- (C) THE DEPARTMENT OF EMPLOYMENT AND TRAINING SHALL MAINTAIN THE CAPACITY TO PROVIDE EMPLOYMENT AND TRAINING SERVICES THROUGH THE QUICK RESPONSE PROGRAM. THIS CAPACITY SHALL INCLUDE, BUT NOT BE LIMITED TO:
- (1) ON-SITE UNEMPLOYMENT INSURANCE BULK CLAIMS REGISTRATION: FOR INCIDENTS WHERE 25 OR MORE WORKERS ARE LAID OFF AT 1 TIME, TAKING INITIAL UNEMPLOYMENT INSURANCE CLAIMS AT THE EMPLOYEE'S PLACE OF BUSINESS;
- SERVICES: (2) REGISTRATION FOR FEDERAL TRADE READJUSTMENT ACT SERVICES: IF THE BUSINESS CLOSING IS DUE TO FOREIGN COMPETITION, ASSISTING WORKERS IN SEEKING FEDERAL TRAINING BENEFITS AND ADDITIONAL UNEMPLOYMENT INSURANCE COMPENSATION BENEFITS;