

(B) - (1) - IF A COURT OF APPROPRIATE JURISDICTION FINDS THAT AN EMPLOYER HAS INTENTIONALLY FAILED TO PROVIDE WRITTEN NOTIFICATION OF ITS INTENTION TO REDUCE ITS OPERATIONS AT LEAST 3 MONTHS BEFORE THE ACTION REQUIRED BY § 266-0 OF THIS SUBHEADING, THE COURT MAY ENJOIN THE EMPLOYER FROM CARRYING OUT THE ACTION UNTIL THE EMPLOYER HAS GIVEN PROPER NOTICE OR HAS OTHERWISE COMPLIED WITH THE REQUIREMENTS OF THIS SUBHEADING.

(2) - IF PRIOR TO THE COMMENCEMENT OF A CIVIL ACTION TO ENFORCE § 266-0, AS PROVIDED BY THIS SECTION, AN EMPLOYER HAS REDUCED ITS OPERATIONS IN VIOLATION OF THIS SUBHEADING, THE COURT MAY AWARD TO EACH AFFECTED EMPLOYEE AS DAMAGES AN AMOUNT EQUAL TO THE AVERAGE WEEKLY WAGE OF THE EMPLOYEE TIMES THE NUMBER OF WEEKS SHORT OF 3 MONTHS IN WHICH NOTICE HAS NOT BEEN PROVIDED BY THE EMPLOYER.

(C) - IF THE COURT FINDS THAT AN EMPLOYER HAS INTENTIONALLY FAILED TO PAY TO AN EMPLOYEE SEVERANCE BENEFITS IN VIOLATION OF § 266R (D), THE COURT SHALL AWARD TO THE EMPLOYEE TREBLE DAMAGES.

(D) - THE PAYMENT OF SEVERANCE BENEFITS UNDER § 266R (D) IN ADDITION TO OTHER REMEDIES PROVIDED BY THIS SECTION, MAY BE ENFORCED BY THE SECRETARY OF HUMAN RESOURCES PURSUANT TO THE AUTHORITY AND PROVISIONS OF THE MARYLAND WAGE PAYMENT AND COLLECTION LAW ACT.

(E) - AN EMPLOYER MAY NOT DISCRIMINATE AGAINST ANY EMPLOYEE IN THE TERMS AND CONDITIONS OF EMPLOYMENT ON ACCOUNT OF THAT EMPLOYEE'S REPORTING OF INFORMATION CONCERNING THE POSSIBLE OR ACTUAL VIOLATION OF THIS SUBHEADING OR BECAUSE THAT EMPLOYEE HAS FILED ANY ADMINISTRATIVE OR JUDICIAL PROCEEDINGS TO ENFORCE THE PROVISIONS OF THIS SUBHEADING.

(F) - ANY PERSON WHO INTENTIONALLY VIOLATES OR WHO DIRECTS OR CONSENTS TO THE VIOLATION OF ANY PROVISION OF THIS SUBHEADING IS GUILTY OF A MISDEMEANOR.

266F-

THIS SUBHEADING MAY BE CITED AS THE EMPLOYMENT STABILIZATION ACT.

266K-

(A) - EACH PUBLIC FINANCING AGENCY SHALL REQUIRE AN EMPLOYER THAT UTILIZES FINANCING ISSUED, INSURED, OR SUBSIDIZED BY THE AGENCY TO SIGN AN AGREEMENT THAT PROVIDES THAT THE EMPLOYER AGREES TO COMPLY WITH MANDATORY STANDARDS FOR PROVIDING ADVANCE NOTICE OF A REDUCTION IN OPERATIONS AND FOR CONTINUING THE MAXIMUM PRACTICABLE AMOUNT OF INSURANCE BENEFITS.

(B) - EACH PUBLIC FINANCING AGENCY SHALL DETERMINE THE PRECISE FORM OF THE AGREEMENT, HOWEVER, EACH AGREEMENT SHALL CONTAIN AT LEAST THE FOLLOWING STANDARDS: