

(ii) -- "EMPLOYER" -- DOES -- NOT -- INCLUDE -- THE -- STATE -- OR -- ITS -- POLITICAL -- SUBDIVISIONS.

(4) -- "REDUCTION IN OPERATIONS" -- INCLUDES:

(i) -- THE -- RELOCATION -- OF -- A -- PART -- OF -- AN -- EMPLOYER'S -- OPERATION -- FROM -- 1 -- WORKPLACE -- TO -- ANOTHER -- EXISTING -- OR -- PROPOSED -- SITE -- EITHER -- WITHIN -- OR -- OUTSIDE -- THE -- STATE, -- AND

(ii) -- THE -- SHUTTING -- DOWN -- WITHIN -- THE -- STATE -- OF -- A -- WORKPLACE -- OR -- A -- PORTION -- OF -- THE -- OPERATIONS -- OF -- A -- WORKPLACE -- THAT -- REDUCES -- THE -- NUMBER -- OF -- EMPLOYEES -- BY -- AT -- LEAST -- 25 -- PERCENT -- OR -- 15 -- EMPLOYEES, -- WHICHEVER -- IS -- GREATER, -- OVER -- ANY -- 3 -- MONTH -- PERIOD.

(B) -- (1) -- THE -- DEPARTMENT -- OF -- EMPLOYMENT -- AND -- TRAINING -- AND -- THE -- GOVERNOR'S -- EMPLOYMENT -- AND -- TRAINING -- COUNCIL -- SHALL -- JOINTLY -- DEVELOP -- VOLUNTARY -- GUIDELINES -- FOR -- THE -- REDUCTION -- IN -- OPERATIONS -- OF -- EMPLOYERS.

(2) -- THE -- GUIDELINES -- FOR -- THE -- REDUCTION -- OF -- OPERATIONS -- OF -- EMPLOYERS -- SHALL -- INCLUDE:

(i) -- THE -- APPROPRIATE -- LENGTH -- OF -- TIME -- FOR -- ADVANCE -- NOTIFICATION -- TO -- EMPLOYEES -- THAT -- AN -- EMPLOYER -- EXPECTS -- TO -- REDUCE -- ITS -- OPERATIONS,

(ii) -- THE -- APPROPRIATE -- CONTINUATION -- OF -- BENEFITS, -- INCLUDING -- HEALTH -- INSURANCE -- AND -- PENSION -- BENEFITS, -- AND

(iii) -- THE -- APPROPRIATE -- AMOUNT -- OF -- SEVERANCE -- PAY.

(C) -- THE -- DEPARTMENT -- SHALL -- MONITOR -- LAYOFF -- AND -- EMPLOYMENT -- PATTERNS -- AND -- PAYMENTS -- OF -- UNEMPLOYMENT -- COMPENSATION -- CONTRIBUTIONS -- TO -- IDENTIFY -- EMPLOYERS -- THAT -- ARE -- LIKELY -- TO -- EXPERIENCE -- LARGE -- LOSSES -- IN -- EMPLOYMENT -- OR -- A -- REDUCTION -- IN -- OPERATIONS.

(D) -- IF -- THE -- DEPARTMENT -- IDENTIFIES -- AN -- EMPLOYER -- THAT -- IS -- LIKELY -- TO -- EXPERIENCE -- LARGE -- LOSSES -- IN -- EMPLOYMENT -- OR -- A -- REDUCTION -- IN -- OPERATIONS, -- THE -- DEPARTMENT -- SHALL -- CONFIDENTIALLY -- CONTACT -- THE -- EMPLOYER -- AND -- OFFER -- THE -- ASSISTANCE -- OF -- THE -- DEPARTMENT -- IN -- PROVIDING -- ALTERNATIVE -- EMPLOYMENT -- AND -- RETRAINING -- OPPORTUNITIES, -- INCLUDING -- COORDINATING -- THE -- DELIVERY -- OF -- AVAILABLE -- STATE -- AND -- FEDERAL -- RESOURCES -- AND -- SERVICES.

#### EMPLOYMENT STABILIZATION ACT

266J.

#### ECONOMIC STABILIZATION ACT

206E.

(A) IN THIS SUBHEADING THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.