

(2) THE EMPLOYEE MAY CHANGE THE WRITTEN DESIGNATION DURING THE COURSE OF THAT EMPLOYEE'S EMPLOYMENT IF THE EMPLOYEE FILES WITH THE EMPLOYER WRITTEN NOTICE OF THAT CHANGE NO LATER THAN 30 DAYS PRIOR TO ITS EFFECTIVE DATE.

(3) THE EMPLOYER MAY NOT:

(I) DISCHARGE, DISCIPLINE, OR DISCRIMINATE AGAINST OR PENALIZE THE EMPLOYEE FOR EXERCISING THE RIGHTS OF CHOICE PROVIDED IN PARAGRAPH (1) OF THIS SUBSECTION; AND

(II) REQUIRE ANY PROSPECTIVE EMPLOYEE FOR FULL-TIME EMPLOYMENT IN A JOB HAVING A WORKWEEK OF AT LEAST 25 HOURS TO ANSWER ANY QUESTION IDENTIFYING THE DAY OF THE WEEK THAT THAT EMPLOYEE CHOOSES AS A DAY OF REST OR SABBATH.

(C) NOTWITHSTANDING ANY AGREEMENT TO THE CONTRARY, NO MERCHANT MAY BE REQUIRED TO OPEN THE MERCHANT'S PLACE OF BUSINESS ON SUNDAY.

~~(E)~~ (D) (1) IN WICOMICO COUNTY, THE FOLLOWING BUSINESS ACTIVITIES MAY NOT BE CONDUCTED ON SUNDAY:

(I) SERVICE OF PROCESS; AND

(II) A NEW OR USED CAR DEALER MAY NOT SELL, DISPOSE OF, BARTER, DEAL IN, DELIVER, GIVE AWAY, SHOW, OR OFFER FOR SALE ANY MOTOR VEHICLE OR ANY CERTIFICATE OF TITLE FOR ANY MOTOR VEHICLE.

(2) THIS SECTION MAY NOT BE CONSTRUED TO AMEND THE LAW GOVERNING THE SALE OF ALCOHOLIC BEVERAGES.

~~(D)~~ (E) (1) THE STATE'S ATTORNEY OF WICOMICO COUNTY MAY PETITION THE CIRCUIT COURT FOR WICOMICO COUNTY TO ENJOIN ANY VIOLATION OF THIS SECTION.

(2) ANY PERSON, FIRM, OR CORPORATION VIOLATING THE PROVISIONS OF THIS SECTION IS GUILTY OF A MISDEMEANOR AND, UPON CONVICTION, IS SUBJECT TO THE FOLLOWING PENALTIES FOR EACH EMPLOYEE CAUSED, DIRECTED, PERMITTED, OR AUTHORIZED TO WORK IN VIOLATION OF THIS SECTION:

(I) THE FIRST CONVICTION IS PUNISHABLE BY A FINE NOT TO EXCEED \$500; AND

(II) THE SECOND CONVICTION IS PUNISHABLE BY A FINE NOT TO EXCEED \$1,000.

(3) IF AN EMPLOYER COMPELS A NONMANAGERIAL OR NONPROFESSIONAL EMPLOYEE TO WORK ON THE EMPLOYEE'S CHOSEN DAY OF REST IN VIOLATION OF THE PROVISIONS OF THIS SECTION, THAT EMPLOYER IS LIABLE TO THE AGGRIEVED EMPLOYEE FOR WAGES AT THE RATE OF 3 TIMES THE EMPLOYEE'S REGULAR RATE OF PAY FOR ALL HOURS WORKED BY THAT EMPLOYEE ON HIS CHOSEN DAY OF REST.