- (c) (1) In Montgomery County, the Board of Education may negotiate with the employee organization designated as the exclusive representative for the public school employees in a unit, a reasonable service or representation fee, to be charged nonmembers for representing them in negotiations, contract administration, including grievances, and other activities as are required under [§ 6-407] SUBSECTION (b) of this [article] SECTION.
- (4) An employee whose religious beliefs are opposed to joining or financially supporting any collective bargaining organization is:
- (i) Not required to pay a service or representation fee, and
- (ii) Required to pay an amount of money as determined in [paragraph] SUBSECTION (c)(2) OF THIS SECTION to a nonreligious, nonunion charity or to such other charitable organization as may be mutually agreed upon by the employee and the exclusive representative, and who furnishes to the Board of Education and the exclusive representative written proof of such payment.

8-402.

(a) (1) The State and each county shall make free educational programs available to each handicapped child, including a child who is severely handicapped and an individual eligible for compensatory special [educational] EDUCATION services, as provided by this subtitle.

8-414.

- (f) (3) If the State Superintendent finds that the proposed parent surrogate is not qualified to represent the child in the educational decision making process in accordance with subsection (e) [or] OF this section, the Superintendent may:
- (i) Request the public agency to propose another parent surrogate who is qualified; or
- (ii) Select and appoint a parent surrogate who is qualified.

8-415.

- (a) (3) The county board shall maintain a list of at least 10 hearing officers who:
- (i) May be selected from the list of State-approved hearing officers [provided for in paragraph] UNDER SUBSECTION (b)(2) of this section; and
- [(iii)] (II) Shall have a general knowledge of the law relating to the placement of handicapped children.