police or peace officers possess and exercise in their respective jurisdictions; and all such persons shall also have all the immunities and matters of defense now available, or such as hereafter may be made available, to sheriffs, constables, police or peace officers, in any suit, criminal or civil, brought against them in consequence of acts done in the course of their employment and duty.

21.

Officers shall take rank from the date of their commissions and in such manner as provided by the regulations of the [War] DEFENSE Department; provided that this article shall not apply to any person hereafter appointed an officer, unless he shall have successfully passed such tests as to his physical, moral and professional fitness as the Governor shall prescribe. The examination to determine such qualifications for commission shall be conducted by a board of three commissioned officers appointed by the Governor from the regular Army or the National Guard or both.

22.

A commissioned officer shall not be removed from office without his consent, except as provided in this article or by regulations of the [War] DEFENSE Department; provided that at any time the moral character, capacity and general fitness for the service of any commissioned officer may be determined by an efficiency board of three commissioned officers, senior in rank to the officer whose fitness for service shall be under investigation, and if the findings of such board be unfavorable to such officer and be approved by the official authorized to appoint such a board, he shall be discharged. Commissions of officers may be vacated upon resignation, absence without leave for three months, upon the recommendation of an efficiency board or pursuant to sentence of a court-martial.

32A.

Officers and enlisted men of the organized militia ordered out for active duty or training by the Governor, or by his authority, shall[,] be protected in their civilian employments during the whole period or periods of the active duty or training, as follows:

- (1) In the case of any such person who, in order to perform such active duty or training, has left or leaves a position (other than a temporary position) in the employ of any employer, including the State of Maryland or any political subdivision thereof, and who applies or makes application for reemployment within thirty days after being relieved from such duty or training ----:
- (i) If still qualified to perform the duties of such position, shall be restored by the employer or his successor