

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1984.

Approved May 29, 1984.

-----

CHAPTER 707

(House Bill 1540)

AN ACT concerning

Unemployment Insurance - Discharge for Gross Misconduct -  
Disciplinary Suspension

FOR the purpose of including a suspension for disciplinary reasons as grounds for disqualification for "gross misconduct" from the receipt of unemployment insurance benefits.

BY repealing and reenacting, with amendments,

Article 95A - Unemployment Insurance Law  
Section 6(b)  
Annotated Code of Maryland  
(1979 Replacement Volume and 1983 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 95A - Unemployment Insurance Law

6.

An individual shall be disqualified for benefits:

(b) For any week in which his unemployment is due to his having been discharged OR SUSPENDED AS A DISCIPLINARY MEASURE for gross misconduct connected with his work, if so found by the Executive Director. Such disqualification shall continue until such individual has become reemployed and has earnings therein equal to at least ten (10) times his weekly benefit amount. For the purposes of this article, the term "gross misconduct" shall include conduct of an employee which is (1) a deliberate and willful disregard of standards of behavior, which his employer has a right to expect, showing a gross indifference to the employer's interest, or (2) a series of repeated violations of employment rules proving that the employee has regularly and wantonly disregarded his obligations. Misconduct not falling within this definition shall not be considered gross misconduct.