agencies -- herein -- described - shall be-inereased-by-6%,--and--further provided -- that -- transfers -- herein authorized-shall-be-limited-to-an amount --- approximating --- a--- 4% increase --- It -- is -- the - intent-of the---General----Assembly----that ageneies -- fund -- the - difference - by effective -- management -- and -- other cost--savings--measures; \$250,000 of the authorized General Fund appropriation may be transferred to the respective departments, agencies, boards and commissions for funding salary adjustments as recommended by the Secretary of Personnel in the Annual Salary Review; and \$3,500,000 of the General authorized appropriation may be transferred Department of the State Education and the Department of Health and Mental Hygiene to implement employee and teacher salary adjustments at Maryland School for the Blind, departments and local health programs other community receiving financial support from the Department of Health Mental Hygiene.

From Special and Federal Funds, for payments required as a result of salary adjustments and increases and for increased costs for Social Security and Retirement contributions resulting therefrom, authorization hereby granted to use Special and Federal Funds for this purpose, in the amount of \$22,000,000 \$14,717,076 \$22,000,000 \$20,800,000 to be payable out of revenues and grants which are the source of funds for the payment of budget appropriations payable out of Special and Federal Funds, the Governor shall approve budget for amendments special federal funds in such amounts as not to impact essential state services and programs,--previded that---salary---scales---for--all positions-in-the-agencies--herein