

SCHOOL OF MEDICINE AND CHIEFS OF THE CORRESPONDING CLINICAL SERVICES OF THE MEDICAL SYSTEM. THE DIRECTOR OF THE CLINICAL COMPONENT OF THE INSTITUTE WILL SERVE AS THE CHIEF OF THAT SERVICE. THE UNIVERSITY AND THE MEDICAL SYSTEM CORPORATION WILL INSTITUTE APPROPRIATE PROCEDURES TO EFFECT SUCH APPOINTMENTS.

(B) (1) THE MEDICAL SYSTEM CORPORATION SHALL UTILIZE BOTH MEDICAL SYSTEM CORPORATION EMPLOYEES AND MEDICAL SYSTEM UNIVERSITY PERSONNEL.

(2) PRIOR TO THE TRANSFER DATE, EACH UNIVERSITY EMPLOYEE WORKING IN THE MEDICAL SYSTEM SHALL ELECT TO BE EITHER A MEDICAL SYSTEM CORPORATION EMPLOYEE OR A PART OF MEDICAL SYSTEM UNIVERSITY PERSONNEL. NO UNIVERSITY EMPLOYEE MAY BE REQUIRED TO BECOME AN EMPLOYEE OF THE MEDICAL SYSTEM CORPORATION AS A CONDITION OF EMPLOYMENT OR PROMOTION. ALL MEDICAL SYSTEM UNIVERSITY PERSONNEL ARE UNIVERSITY EMPLOYEES IN ALL RESPECTS.

(3) WITH RESPECT TO PROMOTION OPPORTUNITIES, THE MEDICAL SYSTEM CORPORATION SHALL TREAT MEDICAL SYSTEM UNIVERSITY PERSONNEL ON THE SAME BASIS AS MEDICAL SYSTEM CORPORATION EMPLOYEES.

(4) THE MEDICAL SYSTEM CORPORATION SHALL ESTABLISH AN INTEGRATED SENIORITY LIST COMPOSED OF MEDICAL SYSTEM CORPORATION EMPLOYEES AND MEDICAL SYSTEM UNIVERSITY PERSONNEL. EACH LISTED EMPLOYEE'S SENIORITY WILL BE CALCULATED BY INCLUDING ALL EMPLOYMENT WITH THE UNIVERSITY OR THE MEDICAL SYSTEM CORPORATION OR BOTH.

~~(C) -- NOTWITHSTANDING -- THE -- PROVISIONS -- OF -- TITLE -- 3 -- OF -- THE MARYLAND PUBLIC ETHICS LAW, ARTICLE 40A OF THE CODE, OFFICERS AND EMPLOYEES -- OF -- THE UNIVERSITY MAY HOLD APPOINTMENTS TO OFFICES OF THE MEDICAL SYSTEM CORPORATION. -- THE BOARD -- OF -- REGENTS -- AND -- THE BOARD -- OF -- DIRECTORS -- MUST -- BE -- INFORMED -- OF -- SUCH -- APPOINTMENTS ANNUALLY, AND EITHER BOARD MAY REQUIRE -- THAT -- AN -- APPOINTMENT -- BE TERMINATED -- TO -- AVOID AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST AS DETERMINED BY SUCH BOARD.~~

(C) ARTICLE 40A, §§ 3-101, 3-103, AND 3-105 OF THE CODE SHALL NOT BAR AN OFFICIAL OR EMPLOYEE OF THE UNIVERSITY FROM BECOMING A DIRECTOR, OFFICIAL, OR EMPLOYEE OF THE MEDICAL SYSTEM CORPORATION OR PARTICIPATING IN MATTERS INVOLVING THE CORPORATION.

13-1B-06.

(A) PRIOR TO THE TRANSFER DATE AND TO THE 1ST DAY OF EACH FISCAL YEAR THEREAFTER, THE BOARD OF REGENTS AND THE BOARD OF DIRECTORS SHALL EACH APPROVE AN ANNUAL CONTRACT WHICH SHALL STATE ALL FINANCIAL OBLIGATIONS, EXCHANGES OF SERVICES, AND ANY OTHER AGREED RELATIONSHIPS BETWEEN THE UNIVERSITY AND THE MEDICAL SYSTEM CORPORATION FOR THE ENSUING FISCAL YEAR. THE ANNUAL CONTRACT SHALL IDENTIFY ALL SERVICES TO BE PROVIDED AND THE AGREED COST OF SUCH SERVICES.