

(B) UNCLASSIFIED POSITIONS.

POSITIONS IN THE DEPARTMENT ARE UNCLASSIFIED.

(C) GUIDELINES.

THE LEGISLATIVE POLICY COMMITTEE SHALL ADOPT GUIDELINES THAT ARE NOT INCONSISTENT WITH LAW AND THAT, FOR PROFESSIONAL AND NONPROFESSIONAL EMPLOYEES OF THE DEPARTMENT, GOVERN HIRING, TENURE, PROMOTION, GRIEVANCE PROCEDURES, AND POLITICAL ACTIVITY.

(D) BONDS.

THE JOINT BUDGET AND AUDIT COMMITTEE MAY REQUIRE AN EMPLOYEE OF THE DEPARTMENT TO BE COVERED BY A SURETY BOND IN THE FORM AND AMOUNT REQUIRED BY LAW.

(E) POLITICAL ACTIVITY.

THE PROVISIONS OF ARTICLE 33, §§ 28-1 AND 28-2 OF THE CODE DO NOT APPLY TO AN EMPLOYEE OF THE DEPARTMENT.

(F) TENURE OF PROFESSIONAL EMPLOYEES.

(1) (I) FOR 1 YEAR AFTER AN INDIVIDUAL IS APPOINTED TO THE PROFESSIONAL STAFF OF THE DEPARTMENT, THE INDIVIDUAL IS IN A PROBATIONARY STATUS AND MAY BE DISMISSED BY THE DIRECTOR.

(II) AFTER THE 1-YEAR PERIOD, THE INDIVIDUAL SERVES WITHOUT A FIXED TERM AND MAY BE REMOVED AS PROVIDED IN THIS SECTION.

(2) FOR A PERIOD OF NOT MORE THAN 1 YEAR AFTER AN INDIVIDUAL IS PROMOTED TO OR WITHIN THE PROFESSIONAL STAFF, THE INDIVIDUAL IS IN A PROBATIONARY STATUS AND MAY BE RETURNED TO THE POSITION FROM WHICH PROMOTED, IF THE DIRECTOR FINDS THAT THE PERFORMANCE OF THE INDIVIDUAL IN THE NEW POSITION IS UNSATISFACTORY.

(G) REMOVAL OF PROFESSIONAL EMPLOYEE.

(1) SUBJECT TO THE HEARING PROVISIONS OF THIS SUBSECTION, WITH THE APPROVAL OF THE PRESIDENT AND THE SPEAKER, THE DIRECTOR MAY REMOVE ANY PROFESSIONAL EMPLOYEE OF THE DEPARTMENT FOR INEFFICIENCY, NEGLECT OF DUTY, MISCONDUCT IN OFFICE, OR OTHER CAUSE.

(2) BEFORE THE DIRECTOR REMOVES AN INDIVIDUAL UNDER THIS SUBSECTION, THE DIRECTOR SHALL:

(I) FILE WRITTEN CHARGES WITH THE PRESIDENT AND THE SPEAKER; AND

(II) GIVE THE INDIVIDUAL A COPY OF THE CHARGES AND AN OPPORTUNITY FOR A PUBLIC HEARING.