

Community College by merging certain employees in the State Personnel Management System into the College's independent personnel system; providing that the College may not decrease the rights, benefits, compensation, or privileges of certain employees under certain circumstances; and generally relating to Baltimore City Community College employees.

BY repealing and reenacting, with amendments,

Article – Education

Section 16–510

Annotated Code of Maryland

(2004 Replacement Volume and 2004 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – Education

16–510.

(a) [Except as provided in subsection (b) of this section or otherwise by law, all employees of the College are in the skilled service of the State Personnel Management System.]

[(b)] All [officers, faculty, and administrative] employees of the College are in an independent personnel system.

[(c)] (B) If [a] AN [skilled service] employee was employed by the State [in accordance with subsection (a) of this section] IN THE SKILLED SERVICE OF THE STATE PERSONNEL MANAGEMENT SYSTEM, beginning January 1, 1996, the employee's years of service as an employee of Baltimore City shall be added to the employee's years of service with the State for the purpose of determining:

(1) The annual leave accrual rate provided in § 9–302 of the State Personnel and Pensions Article;

(2) Seniority under Title 11, Subtitle 2 of the State Personnel and Pensions Article, relating to layoffs; and

(3) Seniority under § 7–207(b) of the State Personnel and Pensions Article, relating to promotions.

SECTION 2. AND BE IT FURTHER ENACTED, That unless required by State law or negotiated by collective bargaining, the Baltimore City Community College may not decrease the rights, benefits, compensation, or privileges of an employee of the College who is transferred from the skilled service of the State Personnel Management System to an independent personnel system in accordance with Section 1 of this Act solely as a result of the transfer.

SECTION ~~2~~ 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2005.

Approved April 26, 2005.