

**CHAPTER 64**

**(House Bill 776)**

AN ACT concerning

**Charles County - Education - School Personnel - Employee Service or Representation Fee**

FOR the purpose of authorizing the Charles County Board of Education to negotiate with a certain employee organization in the county a service or representation fee to be charged to certain school employees for certain purposes; making this Act applicable only to school employees hired on or after a certain date; and generally relating to the negotiation of a service or representation fee to be charged to certain school employees employed by the Charles County Board of Education.

BY repealing and reenacting, with amendments,

Article - Education

Section 6-407 and 6-504

Annotated Code of Maryland

(2004 Replacement Volume and 2004 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - Education**

6-407.

(a) An employee organization designated as an exclusive representative shall be the negotiating agent of all public school employees in the unit in the county.

(b) (1) An employee organization designated as an exclusive representative shall represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee organization.

(2) In addition, in Montgomery County the exclusive representative shall represent fairly and without discrimination all persons actually employed as substitute teachers without regard to whether they are included in § 6-401(d) of this subtitle as public school employees.

(c) (1) In Montgomery County, Prince George's County, Baltimore County, and Baltimore City, the public school employer may negotiate with the employee organization designated as the exclusive representative for the public school employees in a unit, a reasonable service or representation fee, to be charged nonmembers for representing them in negotiations, contract administration, including grievances, and other activities as are required under subsection (b) of this section.