

23-407.

(a) IN THIS SECTION, "AREA OF CRITICAL SHORTAGE" MEANS AN ACADEMIC FIELD IDENTIFIED BY THE STATE ~~BOARD~~ DEPARTMENT OF EDUCATION IN ACCORDANCE WITH THE PROVISIONS OF § 18-703(G)(1) OF THE EDUCATION ARTICLE AS HAVING PROJECTED EMPLOYMENT VACANCIES WHICH SUBSTANTIALLY EXCEED PROJECTED QUALIFIED GRADUATES.

(B) An individual who is receiving a service retirement allowance or a vested allowance may accept employment with a participating employer on a permanent, temporary, or contractual basis, if:

(1) the individual immediately notifies the Board of Trustees of the individual's intention to accept this employment; and

(2) the individual specifies the compensation to be received.

[(b)](C) (1) The Board of Trustees shall reduce the allowance of an individual who accepts employment as provided under subsection [(a)] (B) of this section if:

(i) the individual's current employer is a participating employer other than the State and is the same participating employer that employed the individual at the time of the individual's last separation from employment with a participating employer before the individual commenced receiving a service retirement allowance or vested allowance;

(ii) the individual's current employer is any unit of State government and the individual's employer at the time of the individual's last separation from employment with the State before the individual commenced receiving a service retirement allowance or vested allowance was also a unit of State government; or

(iii) the individual becomes reemployed within 12 months of receiving an early service retirement allowance or an early vested allowance computed under § 23-402 of this subtitle.

(2) The reduction required under paragraph (1) of this subsection shall equal:

(i) the amount by which the sum of the individual's initial annual basic allowance and the individual's annual compensation exceeds the average final compensation used to compute the basic allowance; or

(ii) for a retiree who retired under the Workforce Reduction Act (Chapter 353 of the Acts of 1996), the amount by which the sum of the retiree's annual compensation and the retiree's annual basic allowance at the time of retirement, including the incentive provided by the Workforce Reduction Act, exceeds the average final compensation used to compute the basic allowance.