

Very truly yours,  
Robert L. Ehrlich, Jr.  
Governor

**House Bill No. 541**

AN ACT concerning

**Frederick County - Collective Bargaining - Representatives for Deputy Sheriffs**

FOR the purpose of authorizing the representatives of certain full-time deputy sheriffs in the Frederick County Sheriff's Office to collectively bargain with the Sheriff of Frederick County concerning wages and benefits; authorizing certain deputy sheriffs to take certain actions or refrain from taking certain actions in connection with certain labor organizations and collective bargaining activities; requiring that any additional funding required as a result of a negotiated agreement be subject to the approval of the County Commissioners for Frederick County; providing for the procedures for certifying a labor organization as an exclusive representative and for collective bargaining negotiations; requiring a collective bargaining agreement to contain certain matters; and generally relating to collective bargaining with the Sheriff of Frederick County.

BY adding to

Article - Courts and Judicial Proceedings

Section 2-309(1)(5)

Annotated Code of Maryland

(2002 Replacement Volume and 2004 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - Courts and Judicial Proceedings**

2-309.

(1) (5) (I) THIS PARAGRAPH APPLIES TO ALL FULL-TIME DEPUTY SHERIFFS IN THE FREDERICK COUNTY SHERIFF'S OFFICE AT THE RANK OF SERGEANT AND BELOW.

(II) 1. FULL-TIME DEPUTY SHERIFFS AT THE RANK OF SERGEANT AND BELOW MAY:

A. TAKE PART IN OR REFRAIN FROM TAKING PART IN FORMING, JOINING, SUPPORTING, OR PARTICIPATING IN A LABOR ORGANIZATION OR ITS LAWFUL ACTIVITIES;

B. SELECT A LABOR ORGANIZATION AS THEIR EXCLUSIVE REPRESENTATIVE;