

Robert L. Ehrlich, Jr.
Governor

House Bill No. 391

AN ACT concerning

Labor and Employment - Minimum Wage - Increase

FOR the purpose of requiring certain employers to pay certain employees at least the greater of certain wage amounts; authorizing an increase in a certain tip credit used by certain employers to compensate certain employees; providing for a delayed effective date; and generally relating to the payment of wages.

BY repealing and reenacting, with amendments,

Article - Labor and Employment

Section ~~3-413~~ 3-413 and 3-419

Annotated Code of Maryland

(1999 Replacement Volume and 2004 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Labor and Employment

3-413.

Except as provided in § 3-414 of this subtitle, each employer shall pay:

(1) to each employee who is subject to both the federal Act and this subtitle, at least THE GREATER OF:

- (I) the minimum wage for that employee under the federal Act; OR
- (II) A WAGE THAT EQUALS A RATE OF \$6.15 PER HOUR; and

(2) each other employee who is subject to this subtitle, at least ~~THE GREATER OF:~~

(I) THE GREATER OF:

- ~~(i)~~ 1. the highest minimum wage under the federal Act; OR
- ~~(ii)~~ 2. A WAGE THAT EQUALS A RATE OF \$6.15 PER HOUR; or

~~[(ii)]~~(ii)~~~~ a training wage under regulations that the Commissioner adopts that include the conditions and limitations authorized under the federal Fair Labor Standards Amendments of 1989.

3-419.

(a) (1) This section applies to each employee who: