

transfer. The employee must authorize the payment to be made in this manner, and any card or account fees must be disclosed to the employee.

House Bill 751, which was passed by the General Assembly and signed by me, accomplishes the same purpose. Therefore, it is not necessary for me to sign Senate Bill 712.

Very truly yours,  
Robert L. Ehrlich, Jr.  
Governor

**Senate Bill No. 712**

AN ACT concerning

**Labor and Employment - Payment of Wages - Credit to Debit Card or Card Account**

FOR the purpose of authorizing an employer to pay a wage to an employee by credit of the wage to a certain debit card or card account under certain circumstances; and generally relating to the payment of wages.

BY repealing and reenacting, with amendments,  
Article - Labor and Employment  
Section 3-502  
Annotated Code of Maryland  
(1999 Replacement Volume and 2004 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - Labor and Employment**

3-502.

(a) (1) Each employer:

(i) shall set regular pay periods; and

(ii) except as provided in paragraph (2) of this subsection, shall pay each employee at least once in every 2 weeks or twice in each month.

(2) An employer may pay an administrative, executive, or professional employee less frequently than required under paragraph (1)(ii) of this subsection.

(b) If the regular payday of an employee is a nonworkday, an employer shall pay the employee on the preceding workday.

(c) Each employer shall pay a wage:

(1) in United States currency; or