

3-12A-02.

(A) THE STATE BOARD MAY REMOVE A MEMBER OF THE COUNTY BOARD FOR ANY OF THE FOLLOWING REASONS:

- (1) IMMORALITY;
- (2) MISCONDUCT IN OFFICE;
- (3) INCOMPETENCY;
- (4) WILLFUL NEGLECT OF DUTY; OR
- (5) FAILURE TO ATTEND, WITHOUT GOOD CAUSE:

(I) AT LEAST 75% OF THE SCHEDULED MEETINGS OF THE COUNTY BOARD IN ANY 1 CALENDAR YEAR; OR

(II) THREE CONSECUTIVE SCHEDULED MEETINGS OF THE COUNTY BOARD.

(B) BEFORE REMOVING A MEMBER, THE STATE BOARD SHALL SEND THE MEMBER A COPY OF THE CHARGES AGAINST THE MEMBER AND GIVE THE MEMBER AN OPPORTUNITY WITHIN 10 DAYS TO REQUEST A HEARING.

(C) IF THE MEMBER REQUESTS A HEARING WITHIN THE 10-DAY PERIOD:

(1) THE STATE BOARD PROMPTLY SHALL HOLD A HEARING, BUT A HEARING MAY NOT BE SET WITHIN 10 DAYS AFTER THE STATE BOARD SENDS THE MEMBER A NOTICE OF THE HEARING; AND

(2) THE MEMBER SHALL HAVE AN OPPORTUNITY TO BE HEARD PUBLICLY BEFORE THE STATE BOARD IN THE MEMBER'S OWN DEFENSE, IN PERSON, OR BY COUNSEL.

(D) A MEMBER REMOVED UNDER THIS SECTION HAS THE RIGHT TO A DE NOVO REVIEW OF THE REMOVAL BY THE CIRCUIT COURT FOR TALBOT COUNTY.

3-12A-03.

AT ITS FIRST MEETING AT THE BEGINNING OF EACH CALENDAR YEAR, THE COUNTY BOARD SHALL ELECT A PRESIDENT AND A VICE PRESIDENT FROM AMONG ITS MEMBERS.

3-12A-04.

(A) SUBJECT TO SUBSECTION (B) OF THIS SECTION, THE VOTING MEMBERS SHALL RECEIVE COMPENSATION AS SET BY THE COUNTY COUNCIL.

(B) (1) THE SALARY OF EACH VOTING MEMBER OF THE COUNTY BOARD SHALL BE AT LEAST \$3,200.

(2) THE SALARY OF THE PRESIDENT OF THE COUNTY BOARD SHALL BE AT LEAST \$3,600.