

10-502.

THIS SUBTITLE APPLIES TO AN EMPLOYEE OF THE DEPARTMENT OF BUDGET AND MANAGEMENT ~~OR~~ THE DEPARTMENT OF LEGISLATIVE SERVICES, OR THE DEPARTMENT OF JUVENILE SERVICES WHO IS IN:

(1) THE SKILLED SERVICE OR PROFESSIONAL SERVICE OF THE STATE PERSONNEL MANAGEMENT SYSTEM; OR

(2) A POSITION IN THE LEGISLATIVE BRANCH OF STATE GOVERNMENT THAT IS COMPARABLE TO A POSITION IN THE SKILLED SERVICE OR PROFESSIONAL SERVICE OF THE STATE PERSONNEL MANAGEMENT SYSTEM.

10-503.

(A) TO RECRUIT OR RETAIN HIGHLY QUALIFIED PERSONNEL, THE HEAD OF A PARTICIPATING UNIT MAY ESTABLISH A STUDENT LOAN REPAYMENT PILOT PROGRAM UNDER WHICH THE PARTICIPATING UNIT AGREES TO REPAY, BY DIRECT PAYMENTS MADE ON BEHALF OF AN EMPLOYEE OF THE PARTICIPATING UNIT, A STUDENT LOAN PREVIOUSLY TAKEN OUT BY THE EMPLOYEE.

(B) ANY PROGRAM ESTABLISHED BY A PARTICIPATING UNIT SHALL BE CONSISTENT WITH THE PROVISIONS OF THIS SUBTITLE AND ANY REGULATIONS ADOPTED UNDER § 10-506 OF THIS SUBTITLE.

10-504.

PAYMENTS UNDER A PARTICIPATING UNIT'S PROGRAM:

(1) SHALL BE MADE FROM EXISTING RESOURCES OF THE PARTICIPATING UNIT;

(2) SHALL BE MADE SUBJECT TO THE TERMS, LIMITATIONS, AND CONDITIONS THAT ARE MUTUALLY AGREED TO BY THE PARTICIPATING UNIT AND THE EMPLOYEE APPLYING FOR BENEFITS;

(3) MAY NOT EXCEED A TOTAL OF \$125,000, ANNUALLY; AND

(4) MAY NOT BE MADE TO REIMBURSE AN EMPLOYEE FOR PAYMENTS MADE ON THE EMPLOYEE'S STUDENT LOAN.

10-505.

(A) TO BE ELIGIBLE FOR BENEFITS UNDER A PARTICIPATING UNIT'S PROGRAM, AN EMPLOYEE MUST AGREE IN WRITING THAT:

(1) UNLESS THE EMPLOYEE IS INVOLUNTARILY SEPARATED FROM SERVICE, THE EMPLOYEE WILL REMAIN IN THE SERVICE OF THE PARTICIPATING UNIT FOR THE PERIOD SPECIFIED IN THE AGREEMENT, WHICH MAY NOT BE LESS THAN 3 YEARS; AND

(2) SUBJECT TO SUBSECTION (B) OF THIS SECTION, THE EMPLOYEE WILL REPAY TO THE STATE THE AMOUNT OF ANY BENEFITS PROVIDED UNDER THE