

Pensions Article. Any disciplinary action taken against such employees by the Department shall include the same levels of appeal contained in Division I of the State Personnel and Pensions Article and its implementing regulations.

[(5)](8) (i) During any stage of a complaint, grievance, or other administrative or legal action that concerns State employment by a full-time or part-time executive service, career service, or commission plan employee of the Department, or by a temporary or contractual employee of the Department, the employee may not be subjected to coercion, discrimination, interference, reprisal, or restraint by or initiated on behalf of the Department solely as a result of that employee's pursuit of a grievance, complaint, or other administrative or legal action that concerns State employment.

(ii) An employee of the Department may not intentionally take or assist in taking an act of coercion, discrimination, interference, reprisal, or restraint against another employee solely as a result of that employee's pursuit of a grievance, complaint, or other administrative or legal action that concerns State employment.

(iii) An employee who violates the provisions of this paragraph is subject to disciplinary action, including termination of employment.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2005.

Approved May 10, 2005.

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## CHAPTER 318

### (Senate Bill 544)

AN ACT concerning

### **Joint Committee on Access to Mental Health Services - Establishment, Membership, and Duties**

FOR the purpose of establishing the Joint Committee on Access to Mental Health Services; providing for the membership, tenure, and chairs of the Committee; requiring the Department of Legislative Services to provide staff assistance to the Committee; requiring the Committee to monitor access to certain mental health services and certain medically necessary services; requiring the Committee to submit a certain report to the Governor and the General Assembly; and generally relating to the Joint Committee on Access to Mental Health Services.

BY adding to

Article - State Government

Section 2-10A-05

Annotated Code of Maryland

(2004 Replacement Volume)