

detention center deputy director, a law enforcement director, law enforcement personnel, and a personal secretary to the Sheriff.

2. The Sheriff may remove the chief deputy sheriff, community adult rehabilitation center administrator, detention center director, detention center deputy director, law enforcement director, and personal secretary to the Sheriff at any time whether or not for cause.

(iv) The Sheriff shall appoint full-time or part-time employees, as provided in the county budget, to perform the duties of the Sheriff's department. These employees shall include:

1. Deputy sheriffs to perform law enforcement functions;
2. Deputy sheriffs to perform correctional functions;
3. Clerical and other civilian employees;
4. A director of the detention center; and
5. A community adult rehabilitation center administrator.

(v) Except for the chief deputy sheriff, each employee of the Sheriff's department shall serve a probationary period of 12 months. The Sheriff may extend the probationary period for cause.

(vi) During the probationary period of an employee in the Sheriff's department:

1. The employee shall satisfactorily complete any certification or training program specified by the Sheriff; and
2. The determination of an employee's qualifications and ability to serve in the position of a permanent nonprobationary employee shall be within the sole discretion of the Sheriff.

(vii) Except for the chief deputy sheriff, community adult rehabilitation center administrator, detention center director, detention center deputy director, law enforcement director, law enforcement personnel, and personal secretary to the Sheriff, all employees of the Sheriff's department:

1. Shall be governed by the rank, salary, and benefit structures of the Cecil County personnel policy; and
2. Except as provided in subparagraph (viii) of this paragraph, upon completion of the probationary period, shall be subject to the Cecil County personnel regulations and policies in all matters.

(viii) Law enforcement officers and correctional officers of the Sheriff's department may be terminated only for just cause.

(ix) Nothing in this subsection shall affect the rights and protections accorded an employee under any other provision of law.