

16-316. RIGHTS OF MONTGOMERY COMMISSION EMPLOYEES.

(A) IN GENERAL.

EMPLOYEES OF THE MONTGOMERY COMMISSION RETAIN THE RIGHT TO:

- (1) FORM, JOIN, OR ASSIST AN EMPLOYEE ORGANIZATION;
- (2) BARGAIN COLLECTIVELY THROUGH A REPRESENTATIVE THAT THE EMPLOYEES HAVE CHOSEN;
- (3) ENGAGE IN OTHER LAWFUL CONCERTED ACTIVITIES FOR THE PURPOSE OF COLLECTIVE BARGAINING; OR
- (4) REFRAIN FROM AN ACTIVITY COVERED UNDER THIS SUBSECTION.

(B) PRESENTING A GRIEVANCE TO MONTGOMERY COMMISSION.

WHEN AN EMPLOYEE HAS A GRIEVANCE UNDER A COLLECTIVE BARGAINING AGREEMENT, THE EMPLOYEE MAY PRESENT THE GRIEVANCE TO THE MONTGOMERY COMMISSION BUT MAY DO SO ONLY THROUGH THE EMPLOYEE ORGANIZATION CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE FOR THE BARGAINING UNIT.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 44A, § 2-106(s).

Defined term: "Montgomery Commission" § 16-101

16-317. STRIKES.

(A) "STRIKE" DEFINED.

IN THIS SECTION, "STRIKE" MEANS THE ACTION OF AN EMPLOYEE, IN CONCERT WITH OTHERS, TO:

- (1) REFUSE TO REPORT TO WORK;
- (2) STOP OR SLOW DOWN WORK; OR
- (3) ABSTAIN WHOLLY OR PARTLY FROM THE FULL, FAITHFUL, AND PROPER PERFORMANCE OF DUTIES WHEN THE OBJECT IS TO INDUCE, INFLUENCE, OR COERCE A CHANGE IN THE TERMS, CONDITIONS, RIGHTS, OR PRIVILEGES OF EMPLOYMENT.

(B) STRIKES BY MONTGOMERY COMMISSION EMPLOYEES PROHIBITED.

A MONTGOMERY COMMISSION EMPLOYEE, A GROUP OF MONTGOMERY COMMISSION EMPLOYEES, OR AN EMPLOYEE ORGANIZATION MAY NOT ENGAGE IN, INDUCE, INITIATE, OR RATIFY A STRIKE BY MONTGOMERY COMMISSION EMPLOYEES.

(C) INJUNCTIONS.

IF A STRIKE OCCURS, ON REQUEST OF THE MONTGOMERY COMMISSION, A COURT OF COMPETENT JURISDICTION MAY ENJOIN THE STRIKE.