

(1) THIS SUBTITLE AND ANY AGREEMENT MADE UNDER IT DO NOT IMPAIR THE RIGHT AND DUTY OF THE MONTGOMERY COMMISSION TO:

(I) DETERMINE THE BUDGET AND MISSION OF THE MONTGOMERY COMMISSION;

(II) MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF OPERATIONS;

(III) DETERMINE THE SERVICES TO BE RENDERED AND THE OPERATIONS TO BE PERFORMED;

(IV) DETERMINE THE LOCATION OF FACILITIES AND THE ORGANIZATIONAL STRUCTURE, METHODS, PROCESSES, MEANS, JOB CLASSIFICATIONS, AND PERSONNEL BY WHICH OPERATIONS ARE TO BE CONDUCTED;

(V) DIRECT AND SUPERVISE EMPLOYEES;

(VI) HIRE, CHOOSE, AND ESTABLISH THE STANDARDS GOVERNING PROMOTION OF EMPLOYEES, AND CLASSIFY POSITIONS;

(VII) RELIEVE EMPLOYEES FROM DUTIES BECAUSE OF LACK OF WORK OR MONEY OR WHEN THE MONTGOMERY COMMISSION DETERMINES THAT CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE;

(VIII) TAKE ACTION TO CARRY OUT THE MISSIONS OF GOVERNMENT IN EMERGENCIES;

(IX) TRANSFER AND SCHEDULE EMPLOYEES;

(X) DETERMINE THE SIZE, GRADES, AND COMPOSITION OF THE WORKFORCE;

(XI) SET THE STANDARDS OF PRODUCTIVITY AND TECHNOLOGY;

(XII) ESTABLISH EMPLOYEE PERFORMANCE STANDARDS AND EVALUATE AND ASSIGN EMPLOYEES, EXCEPT THAT EVALUATION AND ASSIGNMENT PROCEDURES SHALL BE A SUBJECT FOR BARGAINING;

(XIII) MAKE AND CARRY OUT SYSTEMS FOR AWARDING OUTSTANDING SERVICE INCREMENTS, EXTRAORDINARY PERFORMANCE AWARDS, AND OTHER MERIT AWARDS;

(XIV) INTRODUCE NEW OR IMPROVED TECHNOLOGY, RESEARCH, DEVELOPMENT, AND SERVICES;

(XV) CONTROL AND REGULATE THE USE OF MACHINERY, EQUIPMENT, AND OTHER PROPERTY AND FACILITIES OF THE MONTGOMERY COMMISSION, SUBJECT TO § 16-308(A)(5) OF THIS SUBTITLE;

(XVI) MAINTAIN INTERNAL SECURITY STANDARDS;