

THE COLLECTIVE BARGAINING AGREEMENT SUPERSEDES ANY CONFLICTING REGULATION OR ADMINISTRATIVE POLICY OF THE MONTGOMERY COMMISSION.

(C) EFFECTIVE DATE OF BARGAINING AGREEMENT.

A COLLECTIVE BARGAINING AGREEMENT TAKES EFFECT ON THE APPROVAL OF THE MONTGOMERY COMMISSION AND THE MEMBERSHIP OF THE EMPLOYEE ORGANIZATION REPRESENTING THE BARGAINING UNIT.

(D) EXPIRATION OF BARGAINING AGREEMENT.

A SINGLE YEAR OR MULTIPLE-YEAR COLLECTIVE BARGAINING AGREEMENT SHALL EXPIRE AT THE CLOSE OF THE APPROPRIATE FISCAL YEAR.

(E) SEVERABILITY OF BARGAINING AGREEMENT.

IF A PROVISION IN A COLLECTIVE BARGAINING AGREEMENT IS RULED INVALID OR IS NOT FUNDED ADEQUATELY, THE REST OF THE AGREEMENT REMAINS IN EFFECT UNLESS REOPENED UNDER § 16-313(B) OF THIS SUBTITLE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 44A, § 2-106(n) and (p).

Defined term: "Montgomery Commission" § 16-101

16-313. FUNDING FOR COLLECTIVE BARGAINING.

(A) TO BE INCLUDED IN ANNUAL MONTGOMERY COMMISSION BUDGET.

THE MONTGOMERY COMMISSION SHALL INCLUDE IN ITS ANNUAL PROPOSED OPERATING BUDGET ADEQUATE FUNDING TO CARRY OUT A COLLECTIVE BARGAINING AGREEMENT.

(B) CONDITIONS FOR REOPENING BARGAINING AGREEMENT.

(1) UNLESS THE MONTGOMERY COMMISSION'S BUDGET IS FUNDED ADEQUATELY TO CARRY OUT THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT, THE MONTGOMERY COMMISSION AND THE EMPLOYEE ORGANIZATION SHALL REOPEN THE NEGOTIATED AGREEMENT AND BARGAIN ABOUT THE PROVISIONS OF THE AGREEMENT NOT APPROVED BY THE MONTGOMERY COMMISSION.

(2) THE BARGAINING SHALL BEGIN WITHIN 5 DAYS AFTER THE FINAL BUDGET OF THE MONTGOMERY COMMISSION HAS BEEN ADOPTED.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 44A, § 2-106(o).

Defined term: "Montgomery Commission" § 16-101

16-314. MONTGOMERY COMMISSION RIGHTS AND DUTIES.

(A) IN GENERAL.