

OR TECHNICIAN THAT USUALLY REQUIRE LESS FORMAL TRAINING OR EXPERIENCE THAN THOSE DUTIES PERFORMED BY THOSE WITH PROFESSIONAL OR TECHNICAL STATUS; AND

(4) TECHNICAL CLASSIFICATION TITLES IN WHICH EMPLOYEES HAVE BOTH BASIC SCIENTIFIC OR TECHNICAL KNOWLEDGE AND MANUAL SKILL THAT ARE USUALLY ACQUIRED THROUGH SPECIALIZED POSTSECONDARY SCHOOL EDUCATION OR THROUGH EQUIVALENT ON-THE-JOB TRAINING.

(C) SERVICE/LABOR/TRADE UNIT.

THE SERVICE/LABOR/TRADE UNIT INCLUDES:

(1) CLASSIFICATION TITLES IN WHICH EMPLOYEES:

(I) PERFORM SERVICE AND MAINTENANCE;

(II) MAY OPERATE SPECIALIZED MACHINERY OR HEAVY EQUIPMENT; AND

(III) HAVE DUTIES THAT CONTRIBUTE TO THE COMFORT AND CONVENIENCE OF THE PUBLIC OR TO THE UPKEEP AND CARE OF MONTGOMERY COMMISSION BUILDINGS, FACILITIES, OR GROUNDS; AND

(2) CLASSIFICATION TITLES IN WHICH EMPLOYEES MUST HAVE A SPECIAL MANUAL SKILL AND THOROUGH KNOWLEDGE OF PROCESSES THAT ARE ACQUIRED THROUGH ON-THE-JOB TRAINING, EXPERIENCE, APPRENTICESHIP, OR FORMAL TRAINING PROGRAMS.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 44A, § 2-106(c)(1).

In subsection (b)(1) of this section, the former reference to "internal and external" communications is deleted as surplusage.

Defined term: "Montgomery Commission" § 16-101

16-303. EXCLUSIVE REPRESENTATION OF BARGAINING UNITS.

(A) EMPLOYEE ORGANIZATION AS EXCLUSIVE REPRESENTATIVE.

(1) THE MONTGOMERY COMMISSION SHALL RECOGNIZE THE RIGHT OF AN EMPLOYEE ORGANIZATION CERTIFIED UNDER THIS SUBTITLE AS THE EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT TO REPRESENT THE EMPLOYEES OF THE BARGAINING UNIT IN COLLECTIVE BARGAINING AND IN THE SETTLEMENT OF GRIEVANCES.

(2) IF A SINGLE EMPLOYEE ORGANIZATION IS CERTIFIED TO REPRESENT MORE THAN ONE BARGAINING UNIT, THE MONTGOMERY COMMISSION SHALL NEGOTIATE A SINGLE CONTRACT WITH THAT ORGANIZATION COVERING ALL EMPLOYEES THE ORGANIZATION REPRESENTS.

(B) DUTIES OF EXCLUSIVE REPRESENTATIVE.