

(2) AN EMPLOYEE WHO ASSISTS OR ACTS IN A CONFIDENTIAL CAPACITY FOR AN INDIVIDUAL WHO FORMULATES, DETERMINES, OR CARRIES OUT MANAGEMENT POLICIES IN THE FIELD OF LABOR-MANAGEMENT RELATIONS;

(3) A MONTGOMERY COMMISSION MERIT SYSTEM EMPLOYEE DURING THE EMPLOYEE'S INITIAL PROBATIONARY PERIOD; OR

(4) A SUPERVISOR, AS DEFINED IN § 2(11) OF THE NATIONAL LABOR RELATIONS ACT, 29 U.S.C. § 152(11).

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 44A, § 2-106(b) and (a)(2) and (3).

In the introductory language of this section, the reference to "[t]his subtitle" is substituted for the former reference to "[t]he rights granted to Commission merit system employees under this section" for brevity.

In item (3) of this section, the former reference to "the pendency of" an employee's initial probationary period is deleted as surplusage.

Also in item (3) of this section, the former phrase "following employment" is deleted as surplusage.

Former Art. 44A, § 2-106(a)(1), which was the standard introduction of a definition section, is deleted because no terms are defined for this entire subtitle.

Defined term: "Montgomery Commission" § 16-101

16-302. BARGAINING UNITS.

(A) IN GENERAL.

MONTGOMERY COMMISSION EMPLOYEES ARE DIVIDED INTO TWO BARGAINING UNITS:

(1) THE OFFICE/PROFESSIONAL/TECHNICAL UNIT; AND

(2) THE SERVICE/LABOR/TRADE UNIT.

(B) OFFICE/PROFESSIONAL/TECHNICAL UNIT.

THE OFFICE/PROFESSIONAL/TECHNICAL UNIT INCLUDES:

(1) OFFICE CLASSIFICATION TITLES IN WHICH EMPLOYEES ARE RESPONSIBLE FOR COMMUNICATIONS, RECORDING AND RETRIEVING INFORMATION, AND PAPERWORK REQUIRED IN AN OFFICE;

(2) PROFESSIONAL CLASSIFICATION TITLES IN WHICH EMPLOYEES HAVE SPECIAL OR THEORETICAL KNOWLEDGE THAT USUALLY IS ACQUIRED THROUGH COLLEGE TRAINING, OTHER TRAINING THAT PROVIDES COMPARABLE KNOWLEDGE, OR WORK EXPERIENCE;

(3) PARAPROFESSIONAL CLASSIFICATION TITLES IN WHICH EMPLOYEES PERFORM, IN A SUPPORTIVE ROLE, SOME DUTIES OF A PROFESSIONAL