

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 44A, § 3-104.

In subsection (e)(1) of this section, the former reference to the performance "of duties" is deleted as surplusage.

In subsection (f)(2) of this section, the date of "July 1, 1991" is substituted for the former reference to the "effective date of this act" for clarity. "[T]his act" referred to Chapter 665 of the Acts of 1991, which took effect on July 1, 1991.

Defined term: "Baltimore Authority" § 15-101

15-109. EMPLOYEE RELATIONS.

(A) COLLECTIVE BARGAINING.

(1) THE BALTIMORE AUTHORITY MAY RECOGNIZE AND ENGAGE IN COLLECTIVE BARGAINING WITH THE EXCLUSIVE BARGAINING REPRESENTATIVES OF ALL APPROPRIATE EMPLOYEE BARGAINING UNITS, INCLUDING UNITS CONSISTING OF:

- (I) MAINTENANCE, HOUSEKEEPING, AND TECHNICAL PERSONNEL;
- (II) ADMINISTRATIVE AND CLERICAL PERSONNEL; AND
- (III) SUPERVISORY PERSONNEL.

(2) THE POWER UNDER PARAGRAPH (1) OF THIS SECTION INCLUDES THE POWER OF THE BALTIMORE AUTHORITY TO:

(I) DEAL WITH AND, THROUGH AN EXCLUSIVE BARGAINING REPRESENTATIVE, ADDRESS GRIEVANCES AND SETTLE DISPUTES;

(II) MEET AND BARGAIN IN GOOD FAITH WITH AN EXCLUSIVE BARGAINING REPRESENTATIVE ABOUT WAGES, HOURS, WORKING CONDITIONS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT TO FORM A BINDING LABOR AGREEMENT; AND

(III) DRAFT AND EXECUTE LABOR AGREEMENTS THAT LAST NOT MORE THAN 3 CONSECUTIVE FISCAL YEARS.

(3) A BARGAINING UNIT UNDER PARAGRAPH (1) OF THIS SUBSECTION MAY NOT INCLUDE:

- (I) CONFIDENTIAL EMPLOYEES;
- (II) CONTRACTUAL EMPLOYEES EMPLOYED FOR LESS THAN 5 CONSECUTIVE YEARS;
- (III) PROBATIONARY EMPLOYEES;
- (IV) ATTORNEYS IN THE GENERAL COUNSEL'S OFFICE;
- (V) SUPERVISORS, AS DEFINED IN 29 U.S.C. § 152(11); OR