

(ii) on behalf of a system institution, the president of the system institution; and

(iii) on behalf of Morgan State University, St. Mary's College of Maryland, or Baltimore City Community College, the governing board of the institution.

(2) The exclusive representative shall designate one or more representatives to participate as a party in collective bargaining on behalf of the exclusive representative.

(b) The parties shall meet at reasonable times and engage in collective bargaining in good faith TO CONCLUDE A WRITTEN MEMORANDUM OF UNDERSTANDING OR OTHER WRITTEN UNDERSTANDING AS DEFINED UNDER § 3-101(C)(1)(II) OF THIS TITLE.

(c) (1) The parties shall make every reasonable effort to conclude negotiations in a timely manner for inclusion by the principal unit in its budget request to the Governor.

(2) (i) The parties shall conclude negotiations before January 1 for any item requiring an appropriation of funds for the fiscal year that begins on the following July 1.

(ii) In the budget bill submitted to the General Assembly, the Governor shall include any amounts in the budgets of the principal units required to accommodate any additional cost resulting from the negotiations, including the actuarial impact of any legislative changes to any of the State pension or retirement systems that are required, as a result of the negotiations, for the fiscal year beginning the following July 1 if the legislative changes have been negotiated to become effective in that fiscal year.

(3) (I) IF THE PARTIES DO NOT CONCLUDE NEGOTIATIONS FOR THE NEXT FISCAL YEAR BEFORE OCTOBER 25, EITHER PARTY MAY REQUEST THAT A FACT FINDER BE EMPLOYED TO RESOLVE THE ISSUES.

(II) THE FACT FINDER SHALL BE EMPLOYED NO LATER THAN NOVEMBER 1.

(III) A FACT FINDER SHALL BE A NEUTRAL PARTY APPOINTED BY ALTERNATE STRIKING FROM A LIST BY THE PARTIES PROVIDED:

1. BY THE FEDERAL MEDIATION AND CONCILIATION SERVICE; OR

2. UNDER THE LABOR ARBITRATION RULES OF THE AMERICAN ARBITRATION ASSOCIATION.

(IV) THE FACT FINDER:

1. MAY GIVE NOTICE AND HOLD HEARINGS IN ACCORDANCE WITH THE ADMINISTRATIVE PROCEDURE ACT;