3-204.

- (a) (1) [With approval of the] THE STATE LABOR RELATIONS Board[, the Secretary] AND THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD JOINTLY shall appoint an Executive Director of the [Board] BOARDS.
 - (2) The Executive Director:
- (i) is responsible to and serves at the pleasure of the [Secretary] BOARDS; and
 - (ii) is entitled to the salary provided in the State budget.
- (b) The Executive Director shall perform the duties that the [Secretary assigns] BOARDS ASSIGN, including:
 - (1) operating the office of the [Board] BOARDS; and
 - (2) keeping the official records of the [Board] BOARDS.
- (C) THE EXECUTIVE DIRECTOR MAY HIRE ANY STAFF NECESSARY TO CARRY OUT THE PROVISIONS OF THIS SUBTITLE.
- [(c)] (D) (1) With approval of the [Secretary] BOARDS, the Executive Director may employ professional consultants.
- (2) Each professional consultant serves at the pleasure of the Executive Director.

[3-205.

The Department shall provide administrative support to the Board.] [3-206.] 3-205.

- (a) The Board is responsible for administering and enforcing provisions of this title relating to employees described in § 3-102(a)(1) through (4) of this title.
- (b) In addition to any other powers or duties provided for elsewhere in this title, the Board may:
- (1) (i) establish guidelines for creating new bargaining units that include a consideration of:
 - 1. the effect of over fragmentation on the employer;
 - 2. the administrative structures of the State employer;
 - 3. the recommendations of the parties;
 - 4. the recommendations of the [Secretary] EXECUTIVE

DIRECTOR;

- 5. the desires of the employees involved;
- 6. the communities of interest of the employees involved; and