

(2004 Replacement Volume and 2005 Supplement)

BY repealing and reenacting, without amendments,

Article – State Personnel and Pensions

Section 3–2A–01

Annotated Code of Maryland

(2004 Replacement Volume and 2005 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

3–101.

(a) In this title the following words have the meanings indicated.

(b) “Board” means:

(1) with regard to any matter relating to employees of any of the units of State government described in § 3–102(a)(1) through (4) of this subtitle, the State Labor Relations Board; and

(2) with regard to any matter relating to employees of any State institution of higher education described in § 3–102(a)(5) of this subtitle, the State Higher Education Labor Relations Board.

(c) “Collective bargaining” means:

(1) good faith negotiations by authorized representatives of employees and their employer with the intention of:

[(1)] (I) 1. reaching an agreement about wages, hours, and other terms and conditions of employment; and

[(2)] ~~(H)~~ 2. incorporating the terms of the agreement in a written memorandum of understanding OR OTHER WRITTEN UNDERSTANDING; OR

(II) CLARIFYING TERMS AND CONDITIONS OF EMPLOYMENT;

(2) ADMINISTRATION OF TERMS AND CONDITIONS OF EMPLOYMENT;
OR; OR

(3) THE VOLUNTARY ADJUSTMENT OF GRIEVANCES BY AN EXCLUSIVE REPRESENTATIVE A DISPUTE OR DISAGREEMENT BETWEEN AUTHORIZED REPRESENTATIVES OF EMPLOYEES AND THEIR EMPLOYER THAT ARISES UNDER A MEMORANDUM OF UNDERSTANDING OR OTHER WRITTEN UNDERSTANDING.

(d) “Employee organization” means a labor or other organization in which State employees participate and that has as one of its primary purposes representing employees.