

threats are added, and the former word "solely" is deleted, to ensure better protection of employment.

Also in subsection (a) of this section, reference to "being in proximity to" court is added for consistency to former CJ § 8-106(a) now revised CJ § 8-425.

Also in subsection (a) of this section, reference to "employment" time is substituted for the former reference to "job" time, for internal consistency.

Also in subsection (a) of this section, reference to "jury service" is substituted for the former reference to "service or prospective service as a petit or grand juror", for brevity.

As to "may not" and "person", see Art. 1, §§ 26 and 15 of the Code, respectively.

Defined term: "Circuit court" § 1-101

8-502. LEAVE.

(A) PROHIBITED ACT.

AN EMPLOYER MAY NOT REQUIRE AN EMPLOYEE TO USE THE EMPLOYEE'S ANNUAL, SICK, OR VACATION LEAVE TO RESPOND TO A SUMMONS UNDER THIS TITLE FOR JURY SERVICE.

(B) PENALTY.

A PERSON WHO VIOLATES ANY PROVISION OF THIS SECTION IS SUBJECT TO A FINE NOT EXCEEDING \$1,000.

COMMITTEE NOTE: Subsection (a) of this section is new language derived from former CJ § 8-105(b).

Subsection (b) of this section is new language derived without substantive change from former CJ § 8-401(a).

In subsection (a) of this section, the former reference to a "petit" jury is deleted, to expand protection to grand jurors.

As to "may not" and "person", see Art. 1, §§ 26 and 15 of the Code, respectively.

As to other laws governing leave, see, e.g., Public Local Laws, Art. 2 [Anne Arundel County], Art. 8 § 1-305; Baltimore County Personnel Rules, Title 8, Rule 24.02; Public Local Laws, Art. 5 [Calvert County], §§ 86-4-501 and 86-4-1101; Public Local Laws, Art. 7 [Carroll County], § 48-33; Public Local Laws, Art. 8 [Cecil County], § A277-60; Public Local Laws, Art. 9 [Charles County], § 197-12; Public Local Laws, Art. 13 [Harford County], § 38-38(I); Howard County Employment Manual (2/1/05) at 111; and Public Local Laws, Art. 17 [Prince George's County] § 16-222(a)(1).