

(d) (1) Except as otherwise provided by this subtitle, the Office of Administrative Hearings may:

(i) uphold the disciplinary action;

(ii) rescind or modify the disciplinary action taken and restore to the employee any lost time, compensation, status, or benefits; or

(iii) order:

1. reinstatement to the position that the employee held at dismissal;

2. full back pay; or

3. both 1 and 2.

(2) Within 45 days after the close of the hearing record, the Office of Administrative Hearings shall issue to the parties a written decision.

(3) The decision of the Office of Administrative Hearings is the final administrative decision.

(4) THE PRINCIPAL UNIT THAT EMPLOYS THE EMPLOYEE SHALL PAY ALL COSTS RELATED TO THE APPEAL THAT ARE INCURRED BY THE OFFICE OF ADMINISTRATIVE HEARINGS.

(e) (1) If a written decision issued under subsection (d) of this section is not appealed in accordance with § 10-222 of the State Government Article, within 45 days after issuance of a decision to rescind a disciplinary action, the disciplinary action shall be expunged from the employee's personnel records.

(2) If a written decision issued under subsection (d) of this section is appealed in accordance with § 10-222 of the State Government Article, within 45 days after the issuance of a final decision on appeal to rescind a disciplinary action, the disciplinary action shall be expunged from the employee's personnel records.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, ~~2006~~ 2007.

May 26, 2006

The Honorable Thomas V. Mike Miller, Jr.  
President of the Senate  
State House  
Annapolis, MD 21401

Dear Mr. President:

In accordance with Article II, Section 17 of the Maryland Constitution, today I have vetoed Senate Bill 795 – *Permanency for Families and Children Act of 2005 – Revisions*.

This bill alters provisions of the Permanency for Families and Children Act of 2005 to