

(3) ENGAGING IN, INDUCING, OR ENCOURAGING ANY PERSON TO ENGAGE IN A STRIKE, AS DEFINED IN § 3-303(A) OF THIS SUBTITLE;

(4) INTERFERING WITH THE STATUTORY DUTIES OF THE STATE OR AN EMPLOYER;

(5) REFUSING TO BARGAIN IN GOOD FAITH; OR

(6) NOT FAIRLY REPRESENTING EMPLOYEES IN COLLECTIVE BARGAINING OR IN ANY OTHER MATTER IN WHICH THE EMPLOYEE ORGANIZATION HAS THE DUTY OF FAIR REPRESENTATION.

3-405.

(a) (1) Within 5 days of determination that a valid petition has been submitted, the Board shall notify interested employee organizations of the pending election petition.

(2) WITHIN 10 DAYS OF DETERMINATION THAT A VALID PETITION HAS BEEN SUBMITTED UNDER § 3-402 OF THIS SUBTITLE OR SUBSECTION (C)(2)(III) OF THIS SECTION, THE DEPARTMENT SHALL MAKE AVAILABLE TO ALL INTERESTED EMPLOYEE ORGANIZATIONS REASONABLE AND EQUIVALENT MEANS TO COMMUNICATE BY MAIL AND IN PERSON WITH EACH EMPLOYEE IN THE APPROPRIATE BARGAINING UNIT FOR THE PURPOSE OF SOLICITING THE EMPLOYEE'S VOTE IN AN ELECTION HELD UNDER THIS SECTION.

3-501.

(a) (1) The following individuals or entities shall designate one or more representatives to participate as a party in collective bargaining on behalf of the State or the following institutions:

(i) on behalf of the State, the Governor;

(ii) on behalf of a system institution, the president of the system institution; and

(iii) on behalf of Morgan State University, St. Mary's College of Maryland, or Baltimore City Community College, the governing board of the institution.

(2) The exclusive representative shall designate one or more representatives to participate as a party in collective bargaining on behalf of the exclusive representative.

(b) The parties shall meet at reasonable times and engage in collective bargaining in good faith TO CONCLUDE A WRITTEN MEMORANDUM OF UNDERSTANDING OR OTHER WRITTEN UNDERSTANDING AS DEFINED UNDER § 3-101(C)(1)(II) OF THIS TITLE.

(c) (1) The parties shall make every reasonable effort to conclude negotiations in a timely manner for inclusion by the principal unit in its budget request to the Governor.