

(3) except as provided in §§ 3-303 and 3-305 of this subtitle, engage in other concerted activities for the purpose of collective bargaining OR OTHER MUTUAL AID OR PROTECTION.

3-306.

(a) The State and its officers, employees, agents, or representatives are prohibited from engaging in any unfair labor practice, [as defined by the Secretary] INCLUDING:

(1) INTERFERING WITH, RESTRAINING, OR COERCING EMPLOYEES IN THE EXERCISE OF THEIR RIGHTS UNDER THIS TITLE;

(2) DOMINATING, INTERFERING WITH, CONTRIBUTING FINANCIAL OR OTHER SUPPORT TO, OR ASSISTING IN THE FORMATION, EXISTENCE, OR ADMINISTRATION OF ANY LABOR ORGANIZATION;

(3) GRANTING ADMINISTRATIVE LEAVE TO EMPLOYEES TO ATTEND EMPLOYER SPONSORED OR SUPPORTED MEETINGS OR EVENTS RELATING TO AN ELECTION UNDER § 3-405 OF THIS TITLE, UNLESS THE EMPLOYER GRANTS EMPLOYEES AT LEAST THE SAME AMOUNT OF ADMINISTRATIVE LEAVE TO ATTEND LABOR ORGANIZATION SPONSORED OR SUPPORTED MEETINGS OR EMPLOYEE MEETINGS;

(4) DISCRIMINATING IN HIRING, TENURE, OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION;

(5) DISCHARGING OR DISCRIMINATING AGAINST AN EMPLOYEE BECAUSE OF THE SIGNING OR FILING OF AN AFFIDAVIT, PETITION, OR COMPLAINT, OR GIVING INFORMATION OR TESTIMONY IN CONNECTION WITH MATTERS UNDER THIS SUBTITLE;

(6) FAILING TO PROVIDE ALL EMPLOYEE ORGANIZATIONS INVOLVED IN AN ELECTION THE SAME RIGHTS OF ACCESS AS PRESCRIBED BY THE BOARD THROUGH REGULATION;

(7) ENGAGING IN SURVEILLANCE OF UNION ACTIVITIES;

(8) REFUSING TO BARGAIN IN GOOD FAITH; OR

(9) ENGAGING IN A LOCKOUT.

(b) Employee organizations and their agents or representatives are prohibited from engaging in any unfair labor practice, [as defined by the Secretary] INCLUDING:

(1) INTERFERING WITH, RESTRAINING, OR COERCING EMPLOYEES IN THE EXERCISE OF THEIR RIGHTS UNDER THIS TITLE;

(2) CAUSING OR ATTEMPTING TO CAUSE AN EMPLOYER TO DISCRIMINATE IN HIRING, TENURE, OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION;