- (3) IF AN EMPLOYEE PROVIDES TIMELY NOTIFICATION TO THE EMPLOYER UNDER PARAGRAPH (2) OF THIS SUBSECTION, THE EMPLOYER MAY NOT PROVIDE THE EMPLOYEE'S NAME, ADDRESSES, <u>TELEPHONE NUMBERS</u>, OR WORK INFORMATION.
- (E) (1) ONCE ANNUALLY, BETWEEN AUGUST 1 AND AUGUST 31, AN EMPLOYEE:
- (I) MAY NOTIFY AN EXCLUSIVE REPRESENTATIVE TO REMOVE THE EMPLOYEE'S NAME AND HOME AND WORK ADDRESS FROM A LIST PROVIDED BY THE EMPLOYER: AND
 - (II) SHALL SEND A COPY OF THE NOTIFICATION TO THE EMPLOYER.
- (2) WHEN THE EXCLUSIVE REPRESENTATIVE AND THE EMPLOYER RECEIVE NOTIFICATION UNDER PARAGRAPH (1) OF THIS SUBSECTION, THE EMPLOYEE'S NAME AND HOME AND WORK ADDRESS SHALL BE REMOVED FROM ALL FUTURE LISTS ISSUED THROUGH THE FOLLOWING AUGUST 1.
- (E) AN INCUMBENT EXCLUSIVE REPRESENTATIVE FOR A BARGAINING UNIT THAT IS THE SUBJECT OF AN ELECTION UNDER § 3-405 OF THIS TITLE MAY NOT REQUEST OR RECEIVE ANY EMPLOYEE INFORMATION AS PROVIDED UNDER SUBSECTIONS (A) AND (B) OF THIS SECTION.
- (F) AN EMPLOYER MAY CHARGE AN EXCLUSIVE REPRESENTATIVE A FEE NOT TO EXCEED THE ACTUAL COST OF PROVIDING A LIST OF EMPLOYEES' NAMES, ADDRESSES, TELEPHONE NUMBERS, AND WORK INFORMATION TO THE EXCLUSIVE REPRESENTATIVE.
- (G) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, AN EXCLUSIVE REPRESENTATIVE SHALL CONSIDER THE INFORMATION THAT IT RECEIVES UNDER THIS SECTION AS CONFIDENTIAL AND MAY NOT RELEASE THE INFORMATION TO ANY PERSON.
- (2) AN EXCLUSIVE REPRESENTATIVE MAY <u>UTILIZE</u> <u>AUTHORIZE</u> THIRD PARTY CONTRACTORS TO USE THE INFORMATION THAT IT RECEIVES UNDER THIS SECTION, AS DIRECTED BY THE EXCLUSIVE REPRESENTATIVE, TO CARRY OUT <u>ITS</u> <u>THE EXCLUSIVE REPRESENTATIVES</u> STATUTORY DUTIES UNDER THIS TITLE.
- (H) (1) AN EXCLUSIVE REPRESENTATIVE MAY NOT USE THE INFORMATION THAT IT RECEIVES UNDER THIS SECTION FOR THE PURPOSE OF INCREASING EMPLOYEE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.
- (2) AN EXCLUSIVE REPRESENTATIVE MAY USE THE INFORMATION THAT IT RECEIVES UNDER THIS SECTION ONLY TO CARRY OUT ITS STATUTORY DUTIES UNDER THIS TITLE.

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(a) If a person fails to comply with an order issued by the Board, a member of the Board may petition the circuit court to order the person to comply with the Board's order.