

(C) THE EXECUTIVE DIRECTOR MAY HIRE ANY STAFF NECESSARY TO CARRY OUT THE PROVISIONS OF THIS SUBTITLE.

[(c)] (D) (1) With approval of the [Secretary] BOARDS, the Executive Director may employ professional consultants.

(2) Each professional consultant serves at the pleasure of the Executive Director.

[3-205.

The Department shall provide administrative support to the Board.]

[3-206.] 3-205.

(a) The Board is responsible for administering and enforcing provisions of this title relating to employees described in § 3-102(a)(1) through (4) of this title.

(b) In addition to any other powers or duties provided for elsewhere in this title, the Board may:

(1) (i) establish guidelines for creating new bargaining units that include a consideration of:

- 1. the effect of over fragmentation on the employer;
- 2. the administrative structures of the State employer;
- 3. the recommendations of the parties;
- 4. the recommendations of the [Secretary] EXECUTIVE

DIRECTOR;

- 5. the desires of the employees involved;
- 6. the communities of interest of the employees involved; and
- 7. the wages, hours, and other working conditions of the employees;

(ii) establish standards for determining an appropriate bargaining unit; and

(iii) investigate and resolve disputes about appropriate bargaining units;

(2) establish procedures for, supervise the conduct of, and resolve disputes about elections for exclusive representatives; and

(3) investigate and take appropriate action in response to complaints of unfair labor practices and lockouts.

[3-207.] 3-206.

The [Secretary] BOARD [may] SHALL adopt and enforce regulations, guidelines, and policies to carry out this title [which: