

(b) Before taking office, each [appointed] member shall take the oath required by Article I, § 9 of the Maryland Constitution.

(c) [With the advice of the Secretary, the Governor shall designate a chairman from among the appointed members of the Board] FROM AMONG ITS MEMBERS, THE BOARD SHALL ELECT A CHAIRMAN.

(d) [The Secretary or the Secretary's designee shall serve as a continuing member.

(e) (1) The term of [an appointed] A member is 6 years.

(2) The terms of [appointed] members are staggered as required by the terms provided for [appointed] members of the Board on July 1, [1999] 2006.

(3) A vacancy shall be filled for an unexpired term in the same manner as an original appointment.

(4) At the end of a term, a member continues to serve until a successor is appointed and qualifies.

(5) A member who is appointed after a term has begun serves only for the rest of the term and until a successor is appointed and qualifies.

[(f)] (E) The Governor may remove [an appointed] A member ONLY for incompetence or misconduct.

[(g)] (F) In making appointments to the Board, the Governor shall ensure, to the extent practicable, that:

(1) the ratio of male and female members and the racial makeup of the Board is reflective of the general population of the State; and

(2) each major geographic area of the State is represented on the Board.

3-204.

(a) (1) [With approval of the] THE STATE LABOR RELATIONS Board[, the Secretary] AND THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD JOINTLY shall appoint an Executive Director of the [Board] BOARDS.

(2) The Executive Director:

(i) is responsible to and serves at the pleasure of the [Secretary] BOARDS; and

(ii) is entitled to the salary provided in the State budget.

(b) The Executive Director shall perform the duties that the [Secretary assigns] BOARDS ASSIGN, including:

(1) operating the office of the [Board] BOARDS; and

(2) keeping the official records of the [Board] BOARDS.