

representation unit; authorizing certain deputy sheriffs to decertify a certain labor organization; requiring that any additional funding required as a result of a negotiated agreement be subject to the approval of the Baltimore County Council; providing for the procedures for certifying a labor organization as an exclusive ~~representative~~ representation unit; requiring certain parties to meet at reasonable times and engage in collective bargaining in good faith; requiring a collective bargaining agreement to contain certain matters and be subject to certain requirements; providing for the effect of certain provisions of this Act; and generally relating to collective bargaining rights for certain deputy sheriffs in the Baltimore County Sheriff's Office.

BY repealing and reenacting, with amendments,

Article - Courts and Judicial Proceedings

Section 2-309(e)

Annotated Code of Maryland

(2002 Replacement Volume and 2005 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Courts and Judicial Proceedings

2-309.

(e) (1) The Sheriff of Baltimore County shall receive a salary of not more than \$70,000. The Sheriff shall appoint an under-sheriff and any number of deputies and any clerical assistant required by the duties of the office. The Sheriff may also appoint a number of deputies to the ranks of chief deputy, captain, lieutenant, and sergeant as his duties and responsibilities require. The cost and expense of these supervisory, administrative, and clerical positions, including salaries, shall be as provided in the budget of the county by the County Executive and as approved by the County Council. All full-time employees under this subsection are subject to the provisions of the county merit system and the rules and regulations passed by the County Council pursuant to the charter, as to qualifications, compensation, and other regulations. Part-time deputies may not be employed by the Sheriff's office. However, the Sheriff may appoint as part-time deputies persons employed in specific plants, institutions, colleges, and hospitals situated within Baltimore County who are limited to service only within the particular facility where they are employed, and who may not be compensated by Baltimore County for their services.

(2) (I) THIS PARAGRAPH APPLIES TO ALL FULL-TIME DEPUTY SHERIFFS IN THE BALTIMORE COUNTY SHERIFF'S OFFICE AT THE RANK OF LIEUTENANT AND BELOW.

(II) 1. FULL-TIME DEPUTY SHERIFFS AT THE RANK OF LIEUTENANT AND BELOW MAY:

A. TAKE PART IN OR REFRAIN FROM TAKING PART IN FORMING, JOINING, SUPPORTING, OR PARTICIPATING IN A LABOR ORGANIZATION OR ITS LAWFUL ACTIVITIES;