

provide to the employee organization a list of the names, addresses, and telephone numbers of every employee in the bargaining unit.

(ii) The provision of a list under this paragraph by the Commission, the Labor Relations Administrator, or any Commission officials, employees, or other agents does not constitute a violation of § 10-617(e) of the State Government Article or any State or local law, statute, regulation, or ordinance.

(3) Elections shall be conducted by secret ballot.

(4) The ballot shall contain:

(i) The name of each employee organization that submits a valid petition requiring an election;

(ii) The name of any other employee organization supported by a petition signed by at least 10 percent of the eligible employees in the bargaining unit; and

(iii) An option for no representation.

(5) (I) IF A PETITION DESCRIBED IN PARAGRAPH (1)(I) OF THIS SUBSECTION IS SUBMITTED AT THE SAME TIME THAT A PETITION DESCRIBED IN PARAGRAPH (1)(II) OF THIS SUBSECTION IS SUBMITTED, ONE ELECTION SHALL BE HELD TO DETERMINE WHICH EMPLOYEE ORGANIZATION, IF ANY, SHALL BE THE EXCLUSIVE REPRESENTATIVE.

(II) THE BALLOT SHALL CONTAIN:

1. THE NAME OF THE CURRENT CERTIFIED EMPLOYEE ORGANIZATION;

2. THE NAME OF THE PETITIONING EMPLOYEE ORGANIZATION; AND

3. A PROVISION FOR "NO REPRESENTATION".

[(5)] (6) (i) If none of the choices on the ballot receives a majority of the votes cast, the Labor Relations Administrator shall hold a runoff election.

(ii) In the runoff election, the ballot shall contain the two choices that received the highest number of votes in the initial election.

[(6)] (7) After the election, the Labor Relations Administrator shall certify the appropriate employee organization as the exclusive representative.

(8) IF THE PETITIONING EMPLOYEE ORGANIZATION IS CERTIFIED AS THE RESULT OF AN ELECTION CARRIED OUT UNDER PARAGRAPH (5) OF THIS SUBSECTION, THAT EMPLOYEE ORGANIZATION SHALL BE TREATED AS A SUCCESSOR IN INTEREST AND PARTY TO ANY COLLECTIVE BARGAINING AGREEMENT TO WHICH THE PREVIOUS EMPLOYEE ORGANIZATION WAS A PARTY.

[(7)] (9) The Commission and the employee organization shall share equally the costs of the election procedures.