

2. Maintain and improve the efficiency and effectiveness of operations;
3. Determine the services to be rendered and the operations to be performed;
4. Determine the overall organizational structure, methods, processes, means, and personnel by which operations are to be conducted and the location of facilities;
5. Direct and supervise employees;
6. Hire and select new employees;
7. Establish the standards governing promotion of employees, subject to the Montgomery County merit system law and personnel regulations;
8. Relieve employees from duties because of lack of work or funds or under conditions when the employer determines continued work would be inefficient or nonproductive[, subject to the Montgomery County merit system law and personnel regulations];
9. Take actions to carry out the mission of government in situations of emergency;
10. Transfer, assign, and schedule employees[, subject to the Montgomery County merit system law and personnel regulations];
11. Determine the size and composition of the workforce, subject to the county's budget and fiscal policies;
12. Set the standards of productivity and technology;
13. Establish employee performance standards and evaluate employees[, subject to the Montgomery County merit system law and personnel regulations];
14. Make and implement systems for awarding outstanding service increments, extraordinary performance awards, and other merit awards, subject to the budget and fiscal policies of Montgomery County [and the Montgomery County merit system law and personnel regulations];
15. Introduce new or improved technology, research, development, and services;
16. Control and regulate the use of machinery, equipment, and other property and facilities of the Sheriff's Office;
17. Maintain internal security standards;
18. Create, alter, combine, contract out, or abolish any operation, unit, or other division or service, except that: