3 419.

- (a) (1) This section applies to each employee who:
- (i) is engaged in an occupation in which the employee customarily and regularly receives more than \$30 each month in tips;
- (ii) has been informed by the employer about the provisions of this section; and
 - (iii) has kept all of the tips that the employee received.
- (2) Notwithstanding paragraph (1)(iii) of this subsection, this section does not prohibit the pooling of tips.
- (b) Subject to the limitations in this section, an employer may include, as part of the wage of an employee to whom this section applies:
- (1) an amount that the employer sets to represent the tips of the employee; or
- (2) if the employee or representative of the employee satisfies the Commissioner that the employee received a lesser amount in tips, the lesser amount.
- (e) The tip credit amount that the employer may include under subsection (b) of this section may not exceed [\$2.77] 50% OF THE MINIMUM WAGE ESTABLISHED UNDER § 3-413 OF THIS SUBTITLE FOR THE EMPLOYEE.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2006.

Enacted May 26, 2006.

CHAPTER 558

(House Bill 71)

AN ACT concerning

Public Schools - Graduation Rate Formula - Collecting, Maintaining, Analyzing, and Reporting

FOR the purpose of requiring county boards of education to collect, maintain, and analyze certain graduation rates using certain formulas by certain dates; requiring county boards to report certain information to the public and to the State Department of Education in a certain format; requiring the Department to compile certain information, calculate certain graduation rates, and post certain graduation rates on its website; stating a certain purpose; authorizing certain county boards and the Department to develop and implement certain additional indicators; requiring the Department to ensure that certain information is comparable for certain purposes; requiring the Department to implement