Annotated Code of Maryland

(1999 Replacement Volume and 2005 Supplement)

(As enacted by Chapter 2 of the Acts of the General Assembly of 2006)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

## Article - Labor and Employment

## 1-101.

- (a) In this article the following words have the meanings indicated.
- (b) "County" means a county of the State and, unless expressly provided otherwise, Baltimore City.
  - (c) "Governmental unit" means:
    - (1) the State;
- (2) a county, municipal corporation, or other political subdivision of the State; or
- (3) a unit of the State government or of a political subdivision. 3-413.
  - (A) IN THIS SECTION, "EMPLOYER" INCLUDES A GOVERNMENTAL UNIT.
  - (B) Except as provided in § 3-414 of this subtitle, each employer shall pay:
- (1) to each employee who is subject to both the federal Act and this subtitle, at least THE CREATER OF the greater of:
  - (1) (i) the minimum wage for that employee under the federal Act; OR
  - (II) A WAGE THAT EQUALS A RATE OF \$6.15 PER HOUR or
  - (ii) a wage that equals a rate of \$6.15 per hour; and
  - (2) each other employee who is subject to this subtitle, at least:
    - (I) THE CREATER OF:
    - (i) the greater of:
    - [(i)] 1. the highest minimum wage under the federal Act; or
- 2. A WACE THAT EQUALS A RATE OF \$6.15 PER HOUR; OR a wage that equals a rate of \$6.15 per hour; or
- (ii) a training wage under regulations that the Commissioner adopts that include the conditions and limitations authorized under the federal Fair Labor Standards Amendments of 1989.