- (7) (I) "SMALL BUSINESS EMPLOYER" MEANS, WITH RESPECT TO ANY TAXABLE YEAR, AN EMPLOYER WHO EMPLOYED AN AVERAGE OF 50 OR FEWER EMPLOYES ON BUSINESS DAYS DURING THE TAXABLE YEAR.
- (II) FOR PURPOSES OF SUBPARAGRAPH (I) OF THIS PARAGRAPH, ALL PERSONS TREATED AS A SINGLE EMPLOYER UNDER § 414(B), (C), (M), OR (O) OF THE INTERNAL REVENUE CODE SHALL BE TREATED AS A SINGLE EMPLOYER.
- (B) A READY RESERVE NATIONAL CUARD SELF EMPLOYED INDIVIDUAL OR AN INDIVIDUAL OR CORPORATION THAT IS A SMALL BUSINESS EMPLOYER MAY CLAIM AS A CREDIT ACAINST THE STATE INCOME TAX FOR A TAXABLE YEAR FOR EACH QUALIFIED REPLACEMENT EMPLOYEE THE LESSER OF:
- (1) 50% OF THE QUALIFIED COMPENSATION OF THE EMPLOYEE DURING THE TAXABLE YEAR THAT IS ATTRIBUTABLE TO SERVICE RENDERED AS A QUALIFIED REPLACEMENT EMPLOYEE: OR
 - (2) \$6,000.
 - (C) THE CREDIT UNDER THIS SECTION MAY NOT BE ALLOWED:
- (1) FOR ANY TAXABLE YEAR IN WHICH THE TAXPAYER IS UNDER A FINAL ORDER, JUDGMENT, OR OTHER PROCESS ISSUED OR REQUIRED BY A DISTRICT COURT OF THE UNITED STATES UNDER 38 U.S.C. § 4323 WITH RESPECT TO A WIOLATION OF CHAPTER 43 OF TITLE 38 OF THE UNITED STATES CODE; OR
- (2) FOR THE 2 SUCCEEDING TAXABLE YEARS AFTER ANY TAXABLE YEAR DESCRIBED IN ITEM (1) OF THIS SUBSECTION.
- (D) IF THE CREDIT ALLOWED UNDER THIS SECTION IN ANY TAXABLE YEAR EXCEEDS THE STATE INCOME TAX FOR THAT TAXABLE YEAR, AN INDIVIDUAL OR CORPORATION MAY APPLY THE EXCESS AS A CREDIT AGAINST THE STATE INCOME TAX FOR SUCCEEDING TAXABLE YEARS UNTIL THE EARLIER OF:
 - (1) THE EXHAUSTION OF THE FULL AMOUNT OF THE EXCESS: OR
- (2) THE EXPIRATION OF THE 5TH TAXABLE YEAR AFTER THE TAXABLE YEAR IN WHICH THE CREDIT IS EARNED.

SECTION 2. AND BE IT FURTHER ENACTED, That the tax credit under § 10-726 of the Tax—General Article as enacted by Section 1 of this Act shall be applicable to all taxable years beginning after December 31, 2005.

SECTION 3. 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2006.

Approved May 2, 2006.