

AN EMPLOYER MAY NOT REQUIRE AN EMPLOYEE TO USE THE EMPLOYEE'S ANNUAL, SICK, OR VACATION LEAVE TO RESPOND TO A SUMMONS UNDER THIS TITLE FOR JURY SERVICE.

(B) PENALTY.

A PERSON WHO VIOLATES ANY PROVISION OF THIS SECTION IS SUBJECT TO A FINE NOT EXCEEDING \$1,000.

COMMITTEE NOTE: Subsection (a) of this section is new language derived from former CJ § 8-105(b).

Subsection (b) of this section is new language derived without substantive change from former CJ § 8-401(a).

In subsection (a) of this section, the former reference to a "petit" jury is deleted, to expand protection to grand jurors.

As to "may not" and "person", see Art. 1, §§ 26 and 15 of the Code, respectively.

As to other laws governing leave, see, e.g., Public Local Laws, Art. 2 [Anne Arundel County], Art. 8 § 1-305; Baltimore County Personnel Rules, Title 8, Rule 24.02; Public Local Laws, Art. 5 [Calvert County], §§ 86-4-501 and 86-4-1101; Public Local Laws, Art. 7 [Carroll County], § 48-33; Public Local Laws, Art. 8 [Cecil County], § A277-60; Public Local Laws, Art. 9 [Charles County], § 197-12; Public Local Laws, Art. 13 [Harford County], § 38-38(I); Howard County Employment Manual (2/1/05) at 111; and Public Local Laws, Art. 17 [Prince George's County] § 16-222(a)(1).

8-503. FAILURE TO RETURN COMPLETED JUROR QUALIFICATION FORM.

(A) PROHIBITED ACT.

A PERSON WHO IS SUMMONED FOR JURY SERVICE UNDER THIS TITLE MAY NOT FAIL TO RETURN A COMPLETED JUROR QUALIFICATION FORM.

(B) SHOW CAUSE.

A JURY JUDGE MAY ORDER A PERSON WHO VIOLATES ANY PROVISION OF THIS SECTION TO APPEAR AND SHOW CAUSE FOR EACH VIOLATION.

(C) PENALTIES.

A PERSON WHO FAILS TO SHOW GOOD CAUSE FOR A VIOLATION OF THIS SECTION IS SUBJECT TO A FINE NOT EXCEEDING \$1,000 OR IMPRISONMENT NOT EXCEEDING 30 DAYS OR BOTH.

COMMITTEE NOTE: This section is new language derived from former CJ § 8-401(b), as it related to return of forms.

In subsection (a) of this section, the phrase "under this title" is added for clarity.