

COMMITTEE NOTE: This section is new and added to reflect the existence, in several counties, of programs for donations. See revised CJ § 8-217.

Defined terms: "Jury plan" § 8-201

"Per diem" § 8-425

"Prospective juror" § 8-101

"Qualified juror" § 8-101

SUBTITLE 5. PROHIBITED ACTS; PENALTIES.

8-501. EMPLOYMENT LOSS.

(A) PROHIBITED ACT.

AN EMPLOYER MAY NOT DEPRIVE AN INDIVIDUAL OF EMPLOYMENT OR COERCE, INTIMIDATE, OR THREATEN TO DISCHARGE AN INDIVIDUAL BECAUSE THE INDIVIDUAL LOSES EMPLOYMENT TIME IN RESPONDING TO A SUMMONS UNDER THIS TITLE OR ATTENDING, OR BEING IN PROXIMITY TO, A CIRCUIT COURT FOR JURY SERVICE UNDER THIS TITLE.

(B) PENALTY.

A PERSON WHO VIOLATES ANY PROVISION OF THIS SECTION IS SUBJECT TO A FINE NOT EXCEEDING \$1,000.

COMMITTEE NOTE: This section is new language derived from former CJ §§ 8-105(a) and 8-401(a).

In subsection (a) of this section, references to coercion, intimidation, and threats are added, and the former word "solely" is deleted, to ensure better protection of employment.

Also in subsection (a) of this section, reference to "being in proximity to" court is added for consistency to former CJ § 8-106(a) now revised CJ § 8-425.

Also in subsection (a) of this section, reference to "employment" time is substituted for the former reference to "job" time, for internal consistency.

Also in subsection (a) of this section, reference to "jury service" is substituted for the former reference to "service or prospective service as a petit or grand juror", for brevity.

As to "may not" and "person", see Art. 1, §§ 26 and 15 of the Code, respectively.

Defined term: "Circuit court" § 1-101

8-502. LEAVE.

(A) PROHIBITED ACT.