FOR the purpose of establishing a "Commercial Nondiscrimination Policy" under the State procurement law; specifying the purpose, intent, and scope of the policy; defining terms; specifying rules of construction; establishing a period of limitations during which a person must file a certain discrimination complaint: authorizing certain persons to file certain complaints alleging discrimination; specifying investigation procedures, duties, and responsibilities for handling complaints; providing an opportunity for hearings and the adjudication of complaints; specifying certain remedies and sanctions; providing for judicial review of certain decisions; specifying certain contract clauses relating to nondiscrimination; specifying certain disclosure requirements; requiring the Attorney General to establish a certain expert pool; providing for the debarment of certain persons for certain violations of procurement law; providing for the application of this Act; and generally relating to the "Commercial Nondiscrimination Policy" under the State procurement law.

BY repealing and reenacting, with amendments,

Article - State Finance and Procurement

Section 16-203(a)

Annotated Code of Maryland

(2001 Replacement Volume and 2005 Supplement) (2006 Replacement Volume)

BY adding to

Article - State Finance and Procurement

Section 19-101 through 19-121 19-120, inclusive, to be under the new title "Title 19. Commercial Nondiscrimination Policy"

Annotated Code of Maryland

(2001 Replacement Volume and 2005 Supplement) (2006 Replacement Volume)

Preamble

WHEREAS, The purposes of this Act are:

- (1) to establish a clear policy against discrimination in business on the basis of sex, race, age, color, ereed, or national origin, race, color, religion, ancestry or national origin, sex, age, marital status, sexual orientation, or on the basis of disability or any other form of unlawful discrimination;
- (2) to establish a clear policy for the State not to enter into contracts with business entities that discriminate in the solicitation, selection, or <u>commercial</u> treatment of vendors, suppliers, subcontractors, or commercial customers; and
- (3) to establish a formal complaint process and investigation process for alleged violations of this policy, providing due process for hearing evidence, rendering findings, and imposing sanctions for policy violations; and

WHEREAS, The General Assembly finds that in order to avoid becoming a passive participant in private sector commercial discrimination, and consistent with the requirements of the State procurement law, it is necessary to establish and firmly