

7-206.

(a) (1) ~~An appointing authority [may] SHALL use [any appropriate] A selection process DEVELOPED IN ACCORDANCE WITH § 7-201(C) OF THIS SUBTITLE to rate qualified applicants.~~

(2) ~~A unit must be able to establish the job relatedness, reliability, and validity of the selection tests that it uses.~~

7-207.

(c) (1) In this subsection, "eligible veteran" means a veteran of any branch of the armed forces of the United States who has received an honorable discharge or a certificate of satisfactory completion of military service, INCLUDING THE NATIONAL GUARD AND THE ARMY RESERVE MILITARY RESERVES.

(2) (i) An appointing authority shall apply a credit of ~~[ten] FIVE~~ points ~~[on any selection test] TO THE EXAMINATION SCORE OR RATING SCORE~~ for:

- 1. an eligible veteran;
- 2. the spouse of an eligible veteran who has a service connected disability; or
- 3. the surviving spouse of a deceased eligible veteran.

(ii) An appointing authority shall apply a credit of ~~[two additional] TEN~~ points ~~[on any selection test for] TO THE EXAMINATION SCORE OR RATING SCORE FOR:~~

- 1. an eligible veteran who has a service connected disability;
- ~~OR~~
- 2. ~~AN ELIGIBLE VETERAN WHO IS A PURPLE HEART RECIPIENT; OR~~
 - 2. A FORMER POW/MIA PRISONER OF WAR.

(3) The following applicants are ineligible for a credit under this subsection:

- (i) a current State employee; and
- (ii) an eligible veteran who is convicted of a crime after being discharged from or completing military service.

(4) ~~IN EVALUATING RELEVANT WORK EXPERIENCE FOR AN APPLICANT, THE APPOINTING AUTHORITY SHALL CONSIDER AN ELIGIBLE VETERAN'S SERVICE IN THE ARMED FORCES AS:~~

- (I) ~~AN EXTENSION OF THE WORK PERFORMED IMMEDIATELY PRIOR TO THE SERVICE;~~
- (II) ~~EXPERIENCE BASED ON THE ACTUAL DUTIES PERFORMED IN THE SERVICE; OR~~