

CHAPTER 267**(Senate Bill 732)**

AN ACT concerning

State Personnel - Appointments in Skilled and Professional Services - Veterans

FOR the purpose of ~~requiring the Department of Budget and Management to adopt a uniform point rating system for determining if a candidate meets certain qualifications; requiring an appointing authority to use a certain selection process that ensures compliance with State and federal laws and consistency in recruitment and hiring; altering the number of points requiring an appointing authority is required to apply a credit of a certain number of points to the examination score or rating score on any selection test for certain positions in the State Personnel Management System for certain eligible veterans, spouses of certain eligible veterans, or a former POW/MIA prisoner of war; requiring the appointing authority to consider service in the Armed Forces under certain circumstances in the evaluation of relevant work experience; requiring certain eligible veterans that are laid off to be considered to displace certain other employees under certain circumstances; altering a certain defined term; and generally relating to appointments in the State Personnel Management System and veterans.~~

BY repealing and reenacting, with amendments,

Article - State Personnel and Pensions

Section ~~7-201(e), 7-206(a), 7-207(e), and 11-207 7-207(c)~~

Annotated Code of Maryland

(2004 Replacement Volume and 2005 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - State Personnel and Pensions

~~7-201.~~

~~(e) To ensure compliance with State and federal employment laws and to ensure consistency in recruitment and hiring practices in the State Personnel Management System, the Department shall:~~

~~(1) assist units in developing application forms, position selection plans, selection tests, and announcement forms; [and]~~

~~(2) ADOPT A UNIFORM NUMERICAL POINT RATING SYSTEM FOR DETERMINING IF A CANDIDATE MEETS THE MINIMUM QUALIFICATIONS FOR THE CLASS OF THE POSITION AND ANY SELECTIVE QUALIFICATIONS; AND~~

~~(3) review and audit recruitment and hiring practices of all appointing authorities at least once every 3 years.~~