

(1) The employee and/or his designated representative may submit a written appeal of a disciplinary suspension to the Secretary of Personnel within five days in accordance with existing regulations; or

(2) The employee and/or his designated representative may appeal the suspension within three days, to the appointing authority or his designated representative. In such event, the appointing authority or his designated representative must hear the case within three days from the receipt of the written appeal. If the appeal goes unheard or unanswered as a result of management delay, the employee shall be reinstated with full back pay.

(3) In the event that the employee chooses to appeal to the appointing authority or his designated representative, any further appeals must proceed in accordance with the grievance procedure set forth in § 54 of this subtitle.

(4) Any suspension of an employee shall begin not later than two days after the close of the employee's next shift following the alleged infraction or knowledge of the alleged infraction. All suspension days must be consecutive.

[(5) The only exceptions to subsection (f)(4) are actions taken by the Department of Transportation and Maryland State Police accident review boards. Each of these boards has 20 days for review and then must comply with subsection (f)(4) of this section.]

(5) EXCEPTIONS TO SUBSECTION (F)(4) ARE THE FOLLOWING:

(I) EMPLOYEES WHO ARE SUBJECT TO THE DEPARTMENT OF TRANSPORTATION AND MARYLAND STATE POLICE ACCIDENT REVIEW BOARDS. EACH BOARD HAS 20 DAYS FOR REVIEW AND THEN SHALL COMPLY WITH SUBSECTION (F)(4) OF THIS SECTION.

(II) CERTAIN STATE EMPLOYEES WHOSE DUTIES ENTAIL MANDATORY APPEARANCES BEFORE COURTS, REGULATORY AGENCIES OR ADMINISTRATIVE BODIES, IF ADHERENCE TO THE TIME LIMITS OF SUBSECTION (F)(4) WOULD CONFLICT WITH SCHEDULED APPEARANCES BEFORE COURTS, REGULATORY AGENCIES OR ADMINISTRATIVE BODIES, AND THEREBY HAMPER THE EFFECTIVE ADMINISTRATION OF THE STATE'S BUSINESS.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1983.

Approved May 10, 1983.

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