

(2) -- REQUEST -- OR -- REQUIRE -- ANY -- EMPLOYEE -- TO -- WAIVE -- RIGHTS GRANTED -- BY -- THIS -- SECTION. -- ANY -- WAIVER -- OF -- RIGHTS -- GRANTED -- BY -- THIS SUBTITLE -- SHALL -- BE -- RENDERED -- UNENFORCEABLE.

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(A) -- EACH -- EMPLOYER -- SHALL -- PROVIDE -- AN -- EMPLOYEE -- TRAINING -- AND -- EDUCATION -- PROGRAM -- DESIGNED -- TO -- INFORM -- EMPLOYEES -- OF :

(1) -- THE -- EXISTENCE -- AND -- CONTENT -- OF -- THIS -- SUBTITLE ;

(2) -- THE -- TYPE -- OF -- INFORMATION -- CONTAINED -- IN -- THE -- CHEMICAL IDENTIFICATION -- LIST -- AND -- MATERIAL -- SAFETY -- DATA -- SHEETS ;

(3) -- THE -- RIGHTS -- EMPLOYEES -- MAY -- EXERCISE -- UNDER -- THIS SUBTITLE ; -- AND

(4) -- THE -- ESTABLISHED -- MECHANISM -- AND -- PROCEDURE -- FOR EMPLOYEES -- TO -- OBTAIN -- AND -- USE -- CHEMICAL -- IDENTIFICATION -- LISTS -- AND MATERIAL -- SAFETY -- DATA -- SHEETS.

(B) -- THE -- TRAINING -- AND -- EDUCATION -- PROGRAM -- SHALL -- ALSO -- INCLUDE :

(1) -- THE -- NATURE -- OF -- THE -- HAZARDS -- OF -- HAZARDOUS -- OR -- TOXIC SUBSTANCES -- IN -- THE -- WORKPLACE ;

(2) -- THE -- APPROPRIATE -- WORK -- PRACTICES -- REGARDING HAZARDOUS -- OR -- TOXIC -- SUBSTANCES -- IN -- THE -- WORKPLACE ; -- INCLUDING PROTECTIVE -- MEASURES ; -- AND

(3) -- EMERGENCY -- PROCEDURES -- RELATING -- TO -- HAZARDOUS -- OR TOXIC -- SUBSTANCES -- IN -- THE -- WORKPLACE.

(C) -- THE -- EMPLOYER -- SHALL -- PROVIDE -- THE -- TRAINING -- AND -- EDUCATION PROGRAM :

(1) -- FOR -- EACH -- NEW -- EMPLOYEE -- PRIOR -- TO -- INITIAL ASSIGNMENT ; -- AND

(2) -- FOR -- ALL -- OTHER -- EMPLOYEES -- AT -- LEAST -- ANNUALLY.

(D) -- THE -- EMPLOYER -- SHALL -- PROVIDE -- ADDITIONAL -- INSTRUCTION -- TO -- AN EMPLOYEE -- WHENEVER -- THAT -- EMPLOYEE :

(1) -- MAY -- BE -- ROUTINELY -- EXPOSED -- TO -- ADDITIONAL -- HAZARDOUS OR -- TOXIC -- SUBSTANCES ;

(2) -- MAY -- BE -- REQUIRED -- TO -- TAKE -- SPECIAL -- PRECAUTIONS -- DUE TO -- HAZARDOUS -- OR -- TOXIC -- SUBSTANCES ; -- AND

(3) -- MAY -- POTENTIALLY -- BE -- SUBJECT -- TO -- INCREASED -- EXPOSURE DUE -- TO -- CHANGES -- IN -- WORK -- PRACTICES ; -- INCLUDING -- CHANGES -- IN -- EQUIPMENT OR -- THE -- INTRODUCTION -- OF -- NEW -- HAZARDOUS -- OR -- TOXIC -- SUBSTANCES -- INTO -- THE WORKPLACE.